

## **UUSJ Board Covenant**

Serving on the UUSJ Board is a calling to religious leadership and doing this work is a spiritual practice.

The UUSJ Trustees serve together in a covenantal relationship, and we mutually promise to:

- Offer our time, treasures, and talents to carry out the mission and vision of UUSJ.
- Make every attempt to attend meetings regularly and arrive on time.
- Be prepared to participate.
- Speak openly, straightforwardly, and authentically in general as well discuss concerns directly with those we have disagreements with.
- Listen to each other with open minds and hearts. To acknowledge that we may not always agree with the group decisions, we support and participate in decision-making processes that are collaborative and democratic.
- Work collaboratively and build bonds of mutual trust.
- Encourage and empower each other, and treat each other with genuine respect and honesty.
- Respect and honor individual and cultural differences.
- Keep in mind the effects of our social justice work on present and future stakeholders.
- Follow the written policies and procedures of the Board, as well as remain open to changing them.
- Read emails/correspondence in a timely manner.
- Participate on at least one committee or task force.
- Gather and share information and insights with fellow Board members.
- Reach out to individuals and groups to support and promote the UUSJ program.