

UUSJ Draft Covenant

Serving on the Board is a calling to religious leadership, and doing the work of the Board is a spiritual practice.

The UUSJ Trustees serve together in a covenantal relationship, and we mutually promise to:

- Make every attempt to attend meetings regularly and arrive on time;
- Be prepared to participate;
- Speak openly, directly, and authentically in general as well discuss concerns direction with those we have disagreements with.
- Listen to each other with open minds and hearts. To acknowledge that while we may not always agree with the group decisions, we will support and participate in decision-making processes that are collaborative and democratic;
- Work collaboratively and build bonds of mutual trust.
- Encourage and empower each other, and treat each other with genuine respect and honesty.
- Respect and honor individual and cultural differences.
- Follow the written policies and procedures of the Board, as well as remain open to changing them.
- Keep in mind the best interests of the moral owners of UUSJ. **NOTE: Not sure what this means.**
- Offer our time, treasures, and talents to carry out the mission and vision of UUSJ.
- Read emails/correspondence in a timely manner.
- Participate on at least one committee or task force.
- Reach out to individuals to share and promote the UUSJ program and to listen and gather information and insights.

Flip Chart Notes from Retreat with Michela Perrone

Engage, participate, proper venting, positiveness, time keeping, Committee Participation, Accomplish Something, Read emails/respond, Respectful, No Personal, Preparedness,

What about “Engagement Plan?”