# UUSJ Board Meeting Minutes – May 10, 2014

Attendees:

Martha Ades, board member, UU Congregation of Fairfax

Bill Alsmeyer-Johnson, board member, Mount Vernon Unitarian Church

Nancy Boardman, board member, Paint Branch UU Church

Steve Buckingham, alternate, Goodloe Memorial UU Congregation

Al Carlson, board member, UU Church in Reston

Carmelita Carter-Sykes, alternate, Paint Branch UU Church

Rev. Terry Ellen, Exec. Director

Ethel Gilbert, board member, UU Congregation of Rockville

Lavona Grow, board member, at large, UU Church of Arlington

John Gubbings, board member, at large, Cedar Lane UU Church

Leo Jones, guest/worship leader, Paint Branch UU Church

Pat Karlsen, board member, at large, Cedar Lane UU Church

Ed Kringer, board member, Accotink UU Church

Mike McCord, board member, at large

Bob Schurter, board member, UU Congregation of Columbia

Kay Scott, board member, Cedar Lane UU Church

Nancy Sorden, board member, Washington Ethical Society

Rev. Cyn Snavely, Administrator

Yaa, board member, Goodloe Memorial UU Congregation

Opening: Given by Leo Jones of Paint Branch UU Church

Introductions and Milestones

Quorum met

Changes to minutes of March 15th.

Addition to 3/15: (see written note).

Comment: Ed Kringer said he went to VA Legislative Ministry work of UUSJ meeting, shared and said that the folks of the ministry are very interested in collaborating with UUSJ.

Minutes approved as amended.

Treasurer’s Report presented by John Gubbings

Executive Director’s Report was presented by Terry Ellen. In addition He mentioned the following:

Terry recognized that Pat Karlsen will be stepping down from the Executive Committee. Also recognized that Al Carlson is stepping down as co-chair.

Terry recognized that Lavona and Al put in a great deal of effort behind the scenes to keep UUSJ going.

Terry recognized the great deal of work done by Cyn Snavely, working as though full-time though she is a part-time employee.

Mike McCord is also going off the board at the end of this fiscal year.

Action: Put the short wealth divide video presented at May 3rd community meeting onto the UUSJ website.

Request/Hope: We need to find a way to edit the recorded video of the May 3rd meeting so that it can be put on Youtube.

Succession Planning Discussion

Lavona and Al presented the succession plan.

Lavona suggested that we need to do a strategic plan review, how is our progress, are we prepared to carry out the plan. Deep chair planning/discussion meeting in June .

Terry will continue through end of fiscal year. If there is specific needs we could tap Terry on an as needed basis.

We may also bring in consultants to do discreet pieces of work.

There was discussion of moving the Social Justice Gala to the spring time.

Budget for 2014-2015

Presented by John Gubbings

Budgeted approved.

Raising membership to $40 was approved.

Action: We send out a letters to members with a 1-2 week deadline asking them what they are looking for as UUSJ members.

Issue Priority Discussion for 2014-2015

Vote on selecting focus areas every 2 years.

Voted to include issue selections voting to all members.

Send issue server to all existing members, potential members, potential members, and to board members asking them how to get this done within their congregations.

Nominating Committee Report

Nancy Sorden presented report.

Voted to approve Lavona to a one year term as co-chair to allow for transition with new co-chair.

We will be looking for a candidate for co-chair to replace Al Carlson.

Announcements

Closing Words and Adjournment

**Note:** The reports mentioned in these minutes are available [here.](http://uusj.net/wp/uusj-board-meeting-documents-for-may-10-2014/)

Following the meeting a special farewell celebration was held for outgoing Executive Director, Rev. Dr. Terry Ellen.