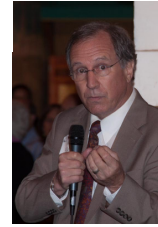




Unitarian Universalists
for Social Justice
In the National Capital Region



March 5, 2014

Dear UUSJ Community:

I am retiring from being Executive Director of UUSJ. I have several reasons. At 69, I'm definitely slowing down. Further, I have long felt my residence north of Baltimore a hindrance to be logistically available for the many UUSJ activities, meetings, contacts, etc. And, after nine years on the job, I feel in principle as well as in practice that it's time for a change to someone with new ideas, drive, and contacts.

This is a very hard decision for me to make, since I am excited about the new direction of UUSJ and feel we do important work well and have great potential to be a UU voice on Capitol Hill. But I feel it is time to pass the baton to one of the many area people who can bring new skills to further this work. You will have strong candidates.

I've certainly enjoyed my time with UUSJ, both for what we've been able to accomplish and especially for people like you who make this whole venture worthwhile, fun, and inspiring. You're my kind of people, converting the values of our faith tradition into tangible deeds while at the same time increasing our area UU sense of community and being enriched by reaching out to and learning from others beyond our current confines. This is such good work. Being with you in it has been a wonderful privilege for me.

Of course I'll do all that I can to insure a smooth transition to a new Executive Director. I'll dovetail the timing of my stepping down with the details of search, bringing up to speed, etc. And of course I am not moving, so I still look forward to seeing you, though in different mode.

With gratitude, respect, and affection,

Rev. Dr. Terence H. Ellen