

# **Unitarian Universalists for Social Justice**

**in the National Capital Region**



# **UUSJ**

## **Annual Report July 1, 2012-June 30, 2013**

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# Annual Report 2012-2013

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# Co-Chairs' Report

It's been quite a busy year. Reflecting. Assessing. Visioning.

Several years ago the name of UUSJ was changed to reflect our strategic geographic location in the National Capital Region. Much of our effort this year was devoted to internalizing what that can mean for the future direction and role UUs in the region and UUSJ as an organization. Since it had been nearly seven years since we had undertaken a strategic review of UUSJ we decided the time was right to engage in a review of the organization.

We undertook a six-month strategic planning process starting with an inward look at what we do and why and looked to the future - what role could or should we play in the region or had the need passed for the type of role UUSJ was playing. We all agreed we needed to look at new possibilities for UUSJ — that “more of the same” was not an option.

## **Our New Vision**

We decided that UUSJ will add another dimension to its social justice work to be implemented over the next two years. Since its inception, UUSJ has been involved with educating about advocacy. Now UUSJ will do advocacy -- that is, become advocates. The basic purpose of this shift is to bring critical issues to the attention of policy-makers, getting the message to the people and places where action can take place.

To do so, we will ramp up our efforts to:

- collaborate with interfaith and other organizations that share our concern on issues;
- educate our members;
- provide a monthly presence visiting legislative offices on behalf of our regional members;
- coordinate and participate in witnessing and advocacy opportunities;
- encourage members to contact legislative offices and write to policy makers and media outlets, which are all designed to give voice to our UU principles.

We took into consideration our strategic location in the Capital region where there are many strong non-profits and interfaith groups, the fact that we have the highest concentration of UUs of any area in the country, and with significant public policy experience of many UUs in the area who may be willing to seize the opportunity to advocate for UU principles.

Our new strategic plan for 2013-2015 describes the procedures to enhance our ability to engage more fully in actions that increase the impact of UU influence on national public policy while addressing the realities of the situation.

In addition to taking an inward look and carving out our new vision this past year, we also tried doing some new things. We experimented with new programming formats, enhancing our communications, information technology and organizational infrastructure.

Our priority issues for the past two years have been on LGBTQ rights, climate change and the environment, the growing wealth divide, and immigration. Our programming efforts reflected more partnerships and collaboration. This year we concluded our UU Association Challenge Grant on immigration.

Elsewhere in this Annual Report you'll learn about our educational programs. We want to highlight two programs that were very different than previous years. First, the 2012 Post Election Briefing for UU social justice leaders. We highlighted our four priority issues plus the new UU Study Action Issue on Reproductive Justice. The six minute briefings were followed by breakout groups and sharing of action steps. We videotaped the briefings and posted them on our new YouTube channel.

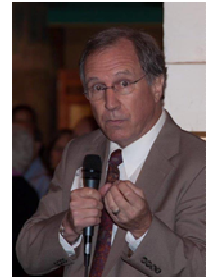
Secondly, we partnered with Common Cause to bring Rev. Bob Edgar, then President of Common Cause, to speak to more than 90 people about the role of money in politics and the impact on the wealth divide. Two panelists reflected on his comments and the excerpts from a Bill Moyers documentary on the role of ALEC, the American Legislative Exchange Council representing conservative state legislators and corporations. We are sad to say that just a few months later Rev. Bob Edgar died unexpectedly.

We continue to build upon past successes. For more than thirteen years UUSJ has established a strong track record in collaborating, skill building and educating, sharing of best practices and celebrating and honoring the work of UU social justice leaders in the greater National Capital Region. In addition we produce a comprehensive bi-weekly newsletter of area-wide social justice events and programs. These are posted on our website along with materials from our workshops and training events, and other resources. These services will continue as we move toward a more proactive, advocacy profile.

We believe that our religious voice is needed now more than ever. We hope you share with us the potential UUs have in making a positive and more just world right here in our nation's capital. Every time Rev. Bob Edgar would speak he would say, and make the audience repeat, "We are the leaders we have been waiting for!" Now more than ever, our liberal religious voices need to be heard.

With much hope for what lies ahead,  
Hal Fuller and Lavona Grow  
UUSJ Co-Chairs

# Executive Director's Report



The ambitious strategic plan we have laid out for ourselves is underway. The major overhaul of our website and communications abilities is largely accomplished, so now we are learning to use its capabilities and iron out the learning glitches. Changes to our website format had not been made in over five years, and we were crippled by our dysfunctional database. We contracted with Salsa Labs to address these database problems and now have a state of the art contact management system. We now have a new streamlined design that makes it easier to navigate and find content. In addition, we added a YouTube channel. All of this is in preparation to add timely new website content and improve the frequency and ways we communicate with our social justice community. Much credit goes to Bill Alsmeyer-Johnson, Lavona Grow, and Cindy Snavelly for pulling off this huge accomplishment. We also purchased a new, professional-quality display board for general purposes and for our display at the UU History Convocation in November in DC, where Hal and Lavona with Bob Johnsen will be presenting on our UUSJ history.

We are working on staffing Board committees by fall 2013 that are needed to fulfill our vision and plan. An engaged Board is foundational to achieve what we have set ourselves to do.

Lavona Grow, Al Carlson, John Gubbings, and Steve Buckingham (wearing both UUSJ and UU Legislative Ministry of Maryland (UULM-MD) hats) and I met August 16<sup>th</sup> in Annapolis with leaders from the UULM-MD to discuss the implications of our new advocacy focus in terms of clarity of boundaries, both in terms of operations and for fundraising purposes and general financial health. A very good conversation ensued, and we are still in dialogue. Also of note, the Virginia congregations are forming a planning committee to establish the UU Virginia Advocacy Network, which is meeting for the first time September 14, 2013.

Our educational programs initiatives are listed elsewhere in this Annual Report. There has been a lot of collaborative outreach on our part to design events with other allies, most notably for young adult programming with Pam Sparr of Ministry for Earth and Andrew Mertz, our District's Director for Youth and Young Adult Programs, on several young adult events tentatively scheduled for fall 2013. The Executive Committee approved offering scholarships to young adults from our UUSJ grant monies to attend Power Shift, the preeminent national gathering of youth and young adults this October 18-21 in Pittsburgh. We are using our new web capabilities for the application process for the first time.

We have also been working on a renewal of our past well-received "Inspired Faith, Effective Action" events with the Unitarian Universalist Association (UUA) on social justice engagement and actions. Lavona Grow, Al Carlson and I met with Taquiena Boston, UUA Director of Multicultural Growth and Witness, and other UUA staff at their Washington office. In addition, we were in contact with Susan Leslie, UUA Congregational Advocacy and Witness Director, to share our new vision and coordinate our efforts on programming and other cooperative ventures. We had previously met with Rev. Craig Roshaven, Witness Ministries Director, but his

position was cut by the UUA during a staff downsizing. Due to major reorganizing going on at the UUA, we are still in process on our coordinated work with the UUA.

I conducted services at Towson, Silver Spring and Cedar Lane this summer. A 50-50 offering was taken up at the last on our behalf, and we are in process of scheduling a meeting with their new Minister, Abhi Janamanchi. I also represented us at the 50<sup>th</sup> anniversary of the March on Washington, along with Lavona Grow, Bob Denniston, and Bill Alsmeyer-Johnson, among others. UUSJ promoted the event broadly.

Our bimonthly email newsletter is changing as we go to our new interface. We are still working at using the potential of Facebook and Twitter. There will no doubt be some trial and error as we adjust. Thank you for your patience.

We are working with the Fairfax congregation, which is studying a resolution on climate change to come to a vote there in November. They are urging other congregations to do something similar. And I am keeping apprised of the current effort among UUs to divest from fossil fuels. This is a huge issue and deserves our attention, since various congregations are engaged in considering it.

It is hard to keep straight with so much going on, but our changes are signs of growth and vitality. I urge you all to do what you can to move forward this effort. Minutes from our annual meeting are [here](#).

With respect and affection for all of you engaged in the often difficult but equally necessary work of social justice,

Rev. Dr. Terry Ellen,  
UUSJ Executive Director

## What We Did...

- Recognized UU social activists with the annual regional social justice awards at the UUSJ Awards Benefit Gala on October 12, 2012 with 66 in attendance, which benefited the UUSJ Collaboration Fund.
- Sponsored our first post-election briefing on UUSJ's four focus areas and the new UUA study action issue, reproductive justice on November 10, 2012 with 33 in attendance. This event was recorded and posted to YouTube.
- Sponsored a conference call, "Violation of Human and Civil Rights for Immigrants and Wider Societal Consequences" with an immigration attorney, Lisa Johnson-Firth on December 12, 2012 with 4 in attendance.
- Attended presentations on Muslims and the American Immigration System at Dar al Hirjah Islamic Center in Falls Church, Virginia on December 16, 2012 with 36 in attendance.
- Co-sponsored a program "Inequality Matter: The Poisonous Effects of Dark Money on Politics" with Common Cause on February 9, 2013 with 109 in attendance.
- Sponsored a program on "Effective Faith-Based Advocacy through a Climate Change Lens" with Jose Aguto from the Friends' Service Committee on May 4, 2013 with 18 participants.
- Developed a new strategic plan with a focus on national advocacy to begin implementation in the fall of 2013.
- Prepared to move our outdated database and email system to a new contact management system.
- Concluded our two year UUA Immigration Grant and submitted our [final report](#).

## Who We Are...

### Board of Trustees

Lavona Grow, UU Church of Arlington, At Large, Co-Chair

Hal Fuller, UU Congregation of Fairfax, At Large, Co-Chair

Mike McCord, At Large, Treasurer

Nancy Sorden, Washington Ethical Society, Secretary

Pat Karlsen, Cedar Lane UU Congregation, At Large member of Executive Committee

Lisa Johnson-Firth, At Large

Accotink UU Church, Ed Kringer

Bull Run UUs, Vicky Castro

Cedar Lane UU Church, Catherine Scott; Marilyn Hathaway, Alternate

UU Congregation of Columbia, Bob Schurter

UU Congregation of Fairfax, Steve Myles

Goodloe Memorial UU Congregation, Steve Buckingham

Mount Vernon Unitarian Church, Bill Alsmeyer-Johnson

Paint Branch UU Church, Nancy Boardman; Carmelita Carter-Sykes, Alternate

UU Congregation of Rockville, Ethel Gilbert; Catherine Higgins-Bisnett, Alternate

UU Church in Reston, Al Carlson

Towson UU Church, Charlie Culbertson

Washington Ethical Society, Nancy Sorden Patti Absher, Alternate



## We Have Given...

### UUSJ Collaboration Grants Five Years of Annual Social Justice Awards and Galas

Six years ago, UUSJ was seeking a way to showcase the creative work of their member congregations and to start a grant program. The decision was to have a Social Justice Awards Benefit Gala at which both outstanding programs designed to combat a social problem and their creators would be celebrated. Folks who attended the Gala purchased a ticket, part of which paid for their meal. The balance of the proceeds went to the Collaboration Fund, which provided grants for future social justice efforts. OpenDoor Housing Fund co-sponsors the Gala with UUSJ and has contributed professional graphics or \$500 donations over the years.

When the idea for the Gala was initiated we didn't know that it would provide attendees such inspiration. The proceeds from the first Social Justice Awards Benefit Gala created a new way for UUSJ to meet its goal of increasing the "frequency, impact and visibility" of UU collaborative efforts in the region. It provided grant seed money for worthwhile social justice programs promoting cooperation to enhance the impact of social justice endeavors among congregations, organizations and individuals.

Grants have gone to Annapolis, Arlington and Fairfax, Cedar Lane, Goodloe, Mount Vernon, Rockville, Maryland Industrial Area Foundation (MD-IAF) training for UU folks in five counties, A Dialog On Race and Ethnicity (ADORE) speaker for a UUSJ program, and the JPD Racial Justice Conference at Arlington. For 2011-2012 Collaboration Funds were used as matching monies to support the UUA Challenge Grant for UUSJ's Immigration Project.

The UUSJ co-chairs approve grant requests. In the absence of grant applications and with Board approval, the fund enabled UUSJ to weather tough economic times by preventing an operating budget deficit. The fund also enabled UUSJ to send staff to General Assembly to enhance collaboration and once provided a well-earned bonus.

In October 2013, the Collaboration Fund will change to the Social Justice Fund to expand the offering of available funds to support a wider range of project.

Accotink Social Justice Committee  
Accotink UU Church  
Collaborative Social Justice Award

Rev Carlton E Smith  
UU Church of Arlington  
Minister's Award

Michael Burski  
Cedar Lane UU Church  
Affordable Housing Award

Jennifer Langer Smith  
All Souls Church, Unitarian  
Innovative Social Justice Program

CLARITY  
Cedar Lane UU Church  
Journey Toward Wholeness Group Award

Terry Steichen/Adam Wasserman  
UU Congregation of Fairfax  
Economic Justice Award

Kathy Harris  
UU Congregation of Columbia and Joseph Priestley District  
Journey Toward Wholeness Individual Award

Adriana Brigatti  
UU Congregation of Rockville  
Emerging Leader Award

Lisa Johnson-Firth  
Bull Run Unitarian Universalists  
Special Recognition Award

# 2012 Social Justice Awards Benefit Gala

Sunday, October 14, 2012  
at 5:30pm

Positano Ristorante  
4948 Fairmont Ave.  
Bethesda, MD 20814

Sponsored by Unitarian Universalists for Social Justice and OpenDoor Housing Fund  
\$75, Graduated Gift Option Also Available  
RSVP by October 8, 2012 to Rev. Cynthia Snaveley [info@uusj.org](mailto:info@uusj.org) 202-600-9132



**2012 Collaborative Social Justice Award**

**Social Justice Committee**

**Accotink UU Church**



**2012 Affordable Housing Award**

**Michael Burski**

**Cedar Lane UU Church**



**2012 Minister's Award**

**Rev. Carlton E Smith**

**UU Church of Arlington**



**2012 Innovative Social Justice Program Award**

**Jennifer Langer Smith**

**Interfaith Youth for Climate Justice Program  
and All Souls Church, Unitarian**



**2012 Journey Toward Wholeness Award**

**Group Award – CLARITY**

**Cedar Lane UU Church**



**2012 Emerging Leader Award**

**Adriana Brigatti**

**UU Congregation of Rockville**



**2012 Journey Toward Wholeness Award**

**Individual Award – Kathy Harris**

**Joseph Priestly District  
and the UU Congregation of Columbia**



**2012 Economic Justice Award**

**Terry Steichen and Adam Wasserman**

**UU Congregation of Fairfax**



**2012 Special Recognition Award**

**Lisa Firth-Johnson**

**Bull Run UUs**

## UUSJ 2012-2013 Programs



**Connecting and Working Together in Changing Times:  
A Post-Election Briefing for Social Action Activists  
Saturday, November 10, 9:45 a.m. to 12:30 p.m.**

Join us for a gathering of Social Justice Council chairs, social action leaders and staff, and UUSJ board members for a briefing on UUSJ issue priorities and discussion on possible areas of collaboration and action - where do we go from here post-election. UUSJ 2012-2013 Issue Priorities are:

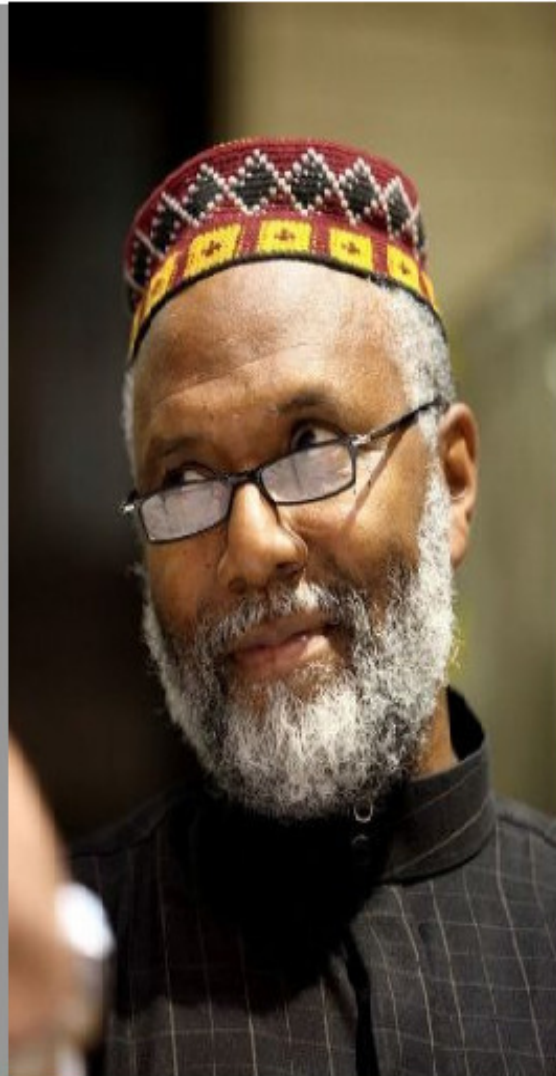
- immigration reform
- climate change
- growing wealth divide
- marriage equality

In addition we will provide an update on the UUA 2012 Study Action Issue (SAI): Reproductive Choice: Expanding our Social Justice Calling. We'll share the latest information and point people to the resources available to address this SAI.

The briefing will be followed by a roundtable discussion on collaboration and organizing possibilities through (SEWAC) - service, education, witness, advocacy and community-based organizing. Also there will be opportunity to raise functional and other church/congregational social action implementation and organizing issues and challenges. Following the roundtable discussion we will break into small discussion/workgroups.

Please join us for this rare opportunity to meet and learn from our UU social justice community in the Capital Region. Please make a personal invitation or pass this message on to current, new and emerging social justice leaders. Please RSVP to [info@uusj.org](mailto:info@uusj.org) and in the subject line put "Nov. 11 or for more information call (202) 600-9132.

*Muslims and  
the American  
Immigration  
System*



Unitarian Universalists for Social Justice have been invited by Imam Johari Abdul-Malik to meet with members of the mosque as they tell of their experiences with US immigration policy and practice.

All are invited to come. Free.

Please register: 202-600-9132 [info@uusj.org](mailto:info@uusj.org)

*Sunday, December 16 2:00pm-  
Dar Al-Hirjato Islamic Center*

*3159 Row St. Falls Church, VA*



## INEQUALITY MATTERS!

### THE POISONOUS EFFECTS OF DARK MONEY IN POLITICS

Saturday, February 9, 10 am - noon

Unitarian Universalists for Social Justice in the National Capital Region (UUSJ) invites you to join **Bob Edgar, President of Common Cause**, a nonpartisan advocacy organization, for a discussion about one of the root causes of **wealth inequality**, the role that secret "dark money" plays in politics, and what that means for "we the people." It's been three years since the Supreme Court decided the *Citizens United v. Federal Election Commission* question, that allowed corporations and unions to spend unlimited amounts of money in our elections - that money equals speech - opening the floodgates for special interest money, and even greater corporate influence in politics. Bob will make opening remarks, show a segment from a documentary with Bill Moyers, *The United States of ALEC*, take questions from two respondents, followed by open discussion. Come to learn more about these issues, resources available, and what we need to do to make a difference.

*The elections are over and now the hard work of the citizens begins!*



Bob Edgar, President and CEO of Common Cause; ordained minister and former general secretary of the National Council of the Churches of Christ in the USA; and elected in 1974 to the U.S. House of Representatives from Pennsylvania. Elected in the wake of the Watergate scandal, Bob was part of the congressional class that led sweeping reforms of Congress.

**Location:** All Souls Church Unitarian, 1500 Harvard St. (at 16th St.) N.W., Washington, DC.  
Nearest Metro is Columbia Heights Station on the Green/Yellow Line

**Registration & Contact Information:** Free. Register at [www.uusj.org](http://www.uusj.org) click on "Register for Upcoming Event" banner at the top of the page; or [www.commoncause.org/inequalitymatters](http://www.commoncause.org/inequalitymatters);  
For more information or to register by email or phone: [info@uusj.org](mailto:info@uusj.org) with your name, congregation or organization affiliation if any. Or call 202- 600-9132.

*Sponsored by the Unitarian Universalists for Social Justice in the National Capital Region*

***Effective Faith-Based Advocacy on Capitol Hill  
through a Climate Change Lens***

***A Unitarian Universalists for Social Justice (UUSJ) Program***

Saturday, May 4, 2:00-3:30

Mt. Vernon Unitarian Church

1909 Windmill Lane, Alexandria VA, 22307



Jose Aguto, Legislative Secretary on Sustainable Energy and Environment for the Friends Committee on National Legislation (FCNL) will be our presenter. FCNL has built a very high reputation for principled religious advocacy over its sixty-five years of experience in the nation's capital. They have learned important lessons to share and set a high standard in listening and building trust across differences of opinion. The presentation will cover both FCNL's general principles of advocacy and their specific application to the area of climate change, where FCNL is initiating a major new strategy. There will be ample time for discussion following the presentation.

Registration (free) and information  
at [info@uusj.org](mailto:info@uusj.org), [www.uusj.org](http://www.uusj.org), [202-600-9132](tel:202-600-9132).  
Driving directions available at [www.mvuc.org](http://www.mvuc.org)



# Who Supported Us...

## Congregational Giving

Congregation	Members as of 2/1/12	*Fair Share Requested	**Actual
<b>Accotink</b>	188	\$846.00	\$1,451.00
All Souls	997		\$778.00
Annapolis	455		
<b>Arlington</b>	845	\$3,802.50	\$3,873.47
Baltimore	241	\$1,084.50	\$882.49
Bull Run	282	\$1,269.00	\$600.00
<b>Cedar Lane</b>	865	\$3,892.50	\$4,403.50
Channing	55		
Columbia	421	\$1,894.50	\$1,350.00
Davies	111		
Fairfax	735	\$3,307.50	\$2,385.00
Frederick	177		
<b>Goodloe</b>	58	\$261.00	\$522.00
<b>Loudoun</b>	61	\$274.50	\$275
<b>Mount Vernon</b>	334	\$1,503.00	\$1,695.76
<b>Paint Branch</b>	179	\$805.50	\$1,288.00
<b>Reston</b>	177	\$796.50	\$2,056.50
<b>River Road</b>	570	\$2,565.00	\$3,860.00
<b>Rockville</b>	352	\$1,584.00	\$1,825.12
Silver Spring	294		\$52
Sterling	90		
Towson	285	\$1,282.50	\$475.00
<b>WES</b>	152	\$684.00	\$884.00
Total	7924	\$25,852.50	\$27,656.84

Gifts from nonmember congregations: UU Fellowship of Harford County \$135

\*Congregations are requested to support UUSJ at the rate of \$4.50 per member.

\*\*The actual amount given represents congregational financial support plus memberships, donations and CFC donations made by individuals if those persons can be identified with their congregation.

Congregations in **bold** have given close to, over or exactly 100% of requested gift

## We Are Especially Grateful to...

*July 1, 2012– June 30, 2013*

**On behalf of the UUSJ Board and the organizations and individuals we serve we thank our major donors for their generosity and commitment to justice**

**Clara Barton Circle \$5,000 to \$9,999**

**Ralph Waldo Emerson Circle \$2,500 to \$4,999**

**Susan B. Anthony Circle \$1000 to \$2499**

Hal Fuller, UU Congregation of Fairfax  
Lavona Grow and Bob Denniston, UU Church in Arlington  
Ibolya Ignat, Cedar Lane UU Church  
Pat Karlsen, Cedar Lane UU Church

**Whitney Young Circle \$500 to \$999**

Terrie Barr, UU Congregation of Rockville  
Pete Fontneau, Accotink UU Church

**Joseph Priestley Circle \$100 to \$499**

Reid Ahl, Ginger Hill UU Congregation  
Nancy Boardman, Paint Branch UU Church  
Robert Bonner, All Souls Church, Unitarian  
Al and Eddi Carlson, UU Church in Reston  
Brandon Castroflay, Mount Vernon Unitarian Church  
Jacomina DeRegt, UU Church in Arlington  
Stephen Eckstrand, UU Congregation of Rockville  
Stephen Ewart, UU Church in Reston  
Carol Falk and Alan Johnson, All Souls Church, Unitarian  
Jason Fritz  
Beth Gamble  
Michael Geglia  
Ethel and Richard Gilbert, UU Congregation of Rockville  
Lois Hybl, Towson UU Church

Edward Johnson  
Mary Lanigan, UU Congregation of Rockville  
Michael McCord  
Kevin Miller, Paint Branch UU Church  
Marilyn Moors, UU Fellowship of Greater Cumberland  
Marc and Graznia Narkus-Kramer, River Road UU Congregation  
Lowell and Marge Owens, Paint Branch UU Church  
Louisa Reynolds  
Edward Salsberg  
Ken Shilling and Karen Scrivo, Goodloe Memorial UU Congregation  
Nancy Sorden, Washington Ethical Society  
Paul Wester, Paint Branch UU Church  
Marsha White, Accotink UU Church

# What We Spent...

## Financial Report

- Any financial report must begin with an acknowledgement of the selfless work of Linda Collyer, a CPA who does our accounting, including our monthly income statements, and files our tax paperwork, all on a pro-bono basis. The jobs of the Treasurer, the Executive Committee, and the board would all be much more difficult without Linda's efforts.
- Our program and fiscal year runs from July 1 to June 30.
- Throughout this year, you have heard me adjust the consolidated reports our accountant sends me to back out our immigration grant income and expenses. Our period of grant availability ended on March 31, 2013

### **Cash on Hand (Current Assets)**

- Our cash on hand at the end of the fiscal year dipped as low as \$13.2k in June 2008, but doubled to \$26.7k as of the end of the FY on June 30, 2011 and increased to just under \$28k on June 30, 2012 at the end of FY2011-2012. We ended 2012-2013 with \$20,096.38
- At the end of June we had \$14,763.71 in our money market account plus \$5,332.67 in our checking account for a total of \$20,096.38. We ended the fiscal year in decent shape, though with fewer cash reserves than we had a year ago.
- At our February 2013 Board meeting, the board authorized spending down our cash reserves by up to \$2500 to invest in IT upgrades, (therefore running a deficit rather than the balanced budget originally approved a year ago), but little of that IT spending has happened. In fact I now expect the bulk of it to occur in the next fiscal year, 2013-14.
- Our cash on hand of \$20k is well below where we were at the start of the fiscal year at nearly \$28k. But it exceeds the non-grant current assets we had a year earlier.

### **Current Situation vs. the Previous Fiscal Year at this point**

- The 2012-13 budget we approved last April set income and expenses at a flat level of \$35K, down slightly from \$36,000 the previous year.
- Compared to last year, when our grant income and expenses are excluded, our income is down about \$1500 from last year, while our expenses are about \$8500 below last years. We spent about \$2500 more than we took in. This deficit would have been greater except that our Executive Director is charging fewer hours this year.

### **Fair Share Contributions**

- At the end of the year, we had \$27.657 of Fair Share contributions in, which is 75% of our target.
- Ten congregations gave 100% or more of the requested fair share. Four congregations gave more than 50% of the requested fair share.
- I remain concerned that six of our 23 member congregations have essentially given nothing. For three of those six, this marks the third consecutive year of no financial support to UUSJ. I expressed similar concerns about this problem in my report a year ago.

Mike McCord,  
UUSJ Treasurer

## Profit and Loss

	July 2012 - June 2013
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4001 · Contributions-Congregations	16,417.92
4002 · Contributions-Individuals	12,662.48
4013 · Memberships-Individuals	1,080.00
4020 · Grant Income	
4021 · Technical Assistance Grant-UUA	0.00
4022 · UUA Grant Match	2,398.94
4023 · Matching Income Raised	0.00
4024 · Collaboration Fund Match	0.00
<b>Total 4020 · Grant Income</b>	2,398.94
4030 · Programs	161.00
4050 · Investment Income	6.36
<b>Total Income</b>	32,726.70
<b>Expense</b>	
5010 · Salary-Executive Director	11,164.89
5011 · Salary-Admin. Asst.	14,175.00
5015 · Payroll Taxes	2,262.38
5018 · Workers Comp Insurance	1,023.00
5030 · Travel	1,381.88
5060 · Bank Service Charges	59.00
5080 · Board Expenses	135.83
5090 · Depreciation Expense	224.00
5100 · Copying	0.00
5110 · Facilities Expense	0.00
5120 · Filing Fees	100.00
5130 · Postage	127.48
5140 · Supplies	242.14
5150 · Telephone	0.00
5180 · Grant Expenses	2,497.42
5191 · Program Expenses-Workshops	233.24
5192 · Program Expenses-Outreach	75.00
5193 · Dues-MILC & VA Interfaith	0.00
5200 · Meals	5.85
5240 · Technology Consulting	1,357.50
5241 · Web Hosting/Internet	141.87
5270 · Miscellaneous Expenses	0.00
<b>Total Expense</b>	35,206.48
<b>Net Ordinary Income</b>	-2,479.78
<b>Other Income/Expense</b>	
<b>Other Income</b>	
4040 · UUSJ Collaboration Fund	
4041 · Collaboration Fund Expenses	-2,068.41
4043 · Less Matching Grant Funds	0.00
4040 · UUSJ Collaboration Fund – Other	4,461.65
<b>Total 4040 · UUSJ Collaboration Fund</b>	2,393.24
<b>Total Other Income</b>	2,393.24
<b>Net Other Income</b>	2,393.24
<b>Net Income</b>	-86.54

**Balance Sheet**

	<u>June 30, 2013</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
1000 · Checking-Suntrust	5,332.67
1010 · Money Market-Suntrust	14,763.71
<b>Total Checking/Savings</b>	<u>20,096.38</u>
<b>Total Current Assets</b>	20,096.38
<b>Fixed Assets</b>	
1645 · Equipment	1,019.00
1650 · Accum. Deprec. Equipment	-292.00
<b>Total Fixed Assets</b>	<u>727.00</u>
<b>TOTAL ASSETS</b>	<u><u>20,823.38</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
2100 · Payroll Liabilities	1,510.63
2280 · Collaboration Fund	2,442.74
<b>Total Other Current Liabilities</b>	<u>3,953.37</u>
<b>Total Current Liabilities</b>	<u>3,953.37</u>
<b>Total Liabilities</b>	3,953.37
<b>Equity</b>	
3900 · Fund Balance	16,956.55
3910 · Temporarily Restricted Net Asset	0.00
Net Income	-86.54
<b>Total Equity</b>	<u>16,870.01</u>