



**Unitarian Universalists
for
Social Justice
in the
National Capital Region
Annual Report**

July 1, 2011-June 30, 2012

Rev. Dr. Terence H. Ellen, Executive Director

Rev. Cynthia A. Snavely, Administrator

7750 16th St. NW

Washington, DC 20012

www.uusj.org

202-600-9132

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Co-Chairs' Report



"Today's announcement from President Obama that his Administration will no longer seek the deportation of undocumented immigrants who were brought to this country as children is an encouraging step toward a humane national immigration policy. I applaud the President's decision, and I hope the Obama Administration will follow this step with other actions aimed at just immigration reform. But I also remain deeply concerned that it has taken so long to reach this simple moral position. As people of faith, Unitarian Universalists rejoice in the President's announcement but remain vigilant regarding the injustices inherent in our current immigration system.

Rev Peter Morales, Friday, June 15, 2012.

Like the Unitarian Universalist Association (UUA), UUs for Social Justice is a strong advocate for immigration justice. We continued to stand on the side of love for just immigration reform this year.

- With your help, we raised \$5000 to match the UUA Grant for Immigration that we received at the end of last year.
- With the guidance of the Immigration Project Steering Committee¹, UUSJ provided three Immigration Programs to educate area UUs on the technical and moral aspects of the issue.
- We provided four collaborative grants to our member organizations for regional immigration efforts. One of the grants was to mobilize Maryland congregations to ensure that the MD DREAM Act ballot initiative in November is successful.
- Under UUSJ sponsorship, the Rev. Cynthia Snavelly and immigration attorney Lisa Firth Johnson conducted an immigration workshop at the spring Joseph Priestley District

¹ *Special thanks go to the members of the Immigration Project Steering Group: Patti Absher, Jane Hudson, Dean Wanderer, Don Chery, Fred Seul, Helen Strang, Jacomina de Regt, Jim Caldiero, John Cunningham, Judith Johnson, Lisa Johnson-Firth, Michael Benefiel, Pat Karlsen, Hal Fuller, and Rev. Cynthia Snavelly.

gathering.

- Both of our staff members and one co-chair, Hal Fuller, attended Justice GA in Phoenix, the 2012 UUA General Assembly. They brought back a myriad of ideas and renewed commitment to “turn concern for immigrants into “action to support our immigrant neighbors” in their quest for social and economic justice.

The work of this year will bear fruit in action in 2012/13. How will we go forward?

- The Obama Administration’s decision to no longer deport Dreamers gives MD’s Dreamers and those of us who support them greater motivation but what of the others in the National Capital region?
- Applications for deferred action for childhood arrivals will be processed by the Department of Homeland Security beginning August 15. Should we help youths to complete the application to stay in this country avoiding scammers, who are already seeking to charge \$1,000 or more for completing applications?
- The need to register eligible voters in advance of the Nov. 2012 elections looms large on the horizon. Shall we assist this effort?
- Visits to nearby deportation detention centers and candlelight vigils provide opportunities to bear witness to the plight of immigrants. Shall we participate?

We ask for your continued help in the work of justice.

In addition to our immigration work, our high priority work in other areas continued.

- At the UUSJ Board’s direction, on February 4, we offered Growing Inequality in Wealth, the Corruption of the Democratic Process and Resulting Social Injustice. The Occupy Movement has given a fresh voice to these long-standing and worsening problems and calls UUs to respond.
- On April 28, we held a very successful program, Beyond Earth Day: Taking Environmental Action to the Next Level - A UUSJ Workshop to Create Climate for Change.

These two programs were done with the guidance of individuals from area congregations. The in-kind volunteer work of these individuals makes our programs possible and is as valuable as monetary donations.

UUSJ celebrated regional social justice leaders at our 4th Annual Social Justice Awards Benefit Gala in October. The honorees from all four years are posted on our website:

http://uusj.net/wp/?page_id=216 If you are looking for best practices, read the citations and join us this October 14.

On the management front, we began moving our social media and fund raising capabilities into the 21st century.

Thanks to a \$2,000 planning grant from the UUA, and the able assistance of Scott Peterson and David Vyorst of Relay Station Media, we are now on Twitter, Facebook, and an improved web site, among other accomplishments. Scott and David donated time and attention far in excess of what we paid them. Thanks, guys.

UUSJ continues to work well despite economic hard times. We ended the year breaking even because:

- The Washington Ethical Society provided UUSJ a virtual office and we thank them;
- Rev. Terry Ellen and Rev. Cynthia Snavelly continued to work without raises, yet another year; and
- We creatively held down costs, e.g., we no longer pay for a phone.

Some congregations have found new funding sources to pay their fair share to the UUSJ. Tight congregational budgets have been supplemented, or in some cases replaced, by special fundraisers, plate collections, and increased individual donations.

Seven of our congregations met or exceeded their fair share of \$4.50 per member; this was down from ten congregations last year. Thank you to all who contributed; you are our most important sources of moral and financial support.

Terrie Barr and Hal Fuller, Co-Chairs

Executive Director's Report



As if receiving a UUA grant for extra immigration programming were not enough for one year, we also had an unexpected office move and supplemented it with a communications systems upgrade, with all attendant issues. It's been a busy year at UUSJ.

We began with our Board meeting September 17, where we hosted a panel on how various congregations decide which social justice efforts to back. We also started a new process of UUSJ endorsements of other groups' events. This bore later fruit with our backing of Funding Our Communities, the Unitarian Universalist Service Committee (UUSC) open letter supporting Occupy Wall Street's focus on the widening wealth gap, the Unitarian Universalist United Nations Office (UU-UNO)'s letter deploring the southern XL pipeline approval, and the Earth Week Interfaith Moral Action on Climate DC event April 24. We also instituted an experiment in having some of our events in the afternoon in order to attract more young people. While the results were not encouraging this year, our new exposure on Facebook and Twitter may bear better results next. These increased social media capabilities were made possible by an additional grant from the UUA Grants Panel and should bear fruit both in fundraising and in general publicity of our activities. Our previous communications modalities have befitted us elders, not young people or other users of social media.

At that meeting we also began an extended dialogue with the UU Growth Committee on setting up an area rapid-response team to urgent social justice needs. While organizational and volunteer snags have kept this from fruition so far, the cooperative effort has been most important and continues. We have augmented this stance with continuing cooperative efforts (besides those groups mentioned above) with Earl Koteen (California UU Legislative Ministry) and UU Ministry for Earth on environmental issues (Pam Sparr in particular), numerous groups on immigration issues, and UU Legislative Ministry of Maryland on GLBT and environmental issues, among others. We were importantly involved with UUA's Susan Leslie's Standing on

the Side of Love's inclusion of the Occupy Wall Street's emphases into this major UU effort. And of course we worked in harmony with the UUA's Witness Ministries staff in DC.

On October 23, 52 people gathered for our Gala honoring outstanding area UU social justice people. Terrie Barr and Pat Karlsen, assisted by OpenDoor's Jerry Konohia as MC, worked their magic to make this an open-hearted celebration while raising \$2,000 for our various immigration cooperative efforts. I am so happy Terrie and Pat will continue their fabulous teamwork on this important, inspiring, joyous event this coming year. UU justice folk can use all the celebrating we can muster.

November 19 we had our first immigration event at Cedar Lane, in conjunction with Chesapeake UU Growth, "The Road to Justice GA," and could report that we had worked with 350.org and the UUA Ministries in encircling the White House about the Keystone XL pipeline. (Rev. Craig Roshaven and I were among the 1,251 people, including over 150 religious leaders, arrested over this issue in front of the White House in August.) This event was the first of a number of great programs assembled by the immigration Steering Group pulled together by Hal Fuller (paralleled by like environmental and Occupy groups pulled together by Terrie Barr.) Moya Atkinson and I attended various OccupyFaith meetings, as well as a prayer breakfast, in DC as part of the faith community's support of Occupy, and UUSJ helped seven UU congregations supply food to the two sites, a record. (Justin Martin of Reston deserves the most credit.)

On January 28 over 70 people attended the second event on immigration at Fairfax, followed a week later by an equally large turnout for our event at Mt. Vernon on the Occupy theme of the widening wealth gap. (Program details are all attached later in the Annual Report.) At the Feb. 4 Board meeting, we heard about the new laws concerning 501c3s in DC, changed our name to reflect our unique position surrounding the nation's capital, and caught up on our office move to Washington Ethical Society, as following OpenDoor into DC was cost prohibitive. This move, while difficult, has forced us to upgrade our web abilities, reach out in media used by younger people, and move to the cloud and a more virtual presence more widely accessible. Plus, our new more virtual office will save us money in an austere time. That Cindy has pulled off these conversions while maintaining our active programming is more than a minor miracle. Our supplemental UUA social media grant brought us the indispensable help of Scott Peterson and David Vyorst.

Meanwhile, I represented us and networked at the Environmental Summit and Offshore Wind rallies in Annapolis; attended the presentation to Congress of the National Climate Ethics Campaign signatures; and represented us UU's (mostly volunteer) on the planning committee of Interfaith Moral Action on Climate, a new group encouraged by Bob Edgar of Common Cause. The group conducted a major event April 24 before Congress, with inter-faith service, rally, and presentation to all Congressional offices of a resolution affirming the unanimity of the world's religions on caring for the earth and calling on Congress to respond to the moral crisis that this is. (Call, endorsers, schedule, etc. at www.interfaithactiononclimatechange.org.) The UUA was one of the sponsors of this effort.

Our Mar. 17 immigration event at All Souls was a great event, but only 25 people came out for it. We were disappointed by this and are unsure if nice afternoon weather, specific topics, or immigration weariness was the cause. But what came out of it was an invitation by Imam Johari Abdul Malik to visit his mosque and talk with people directly affected by these issues. We will follow up on this.

Cindy and Lisa Johnson-Firth did an excellent immigration presentation for us at a workshop at the Joseph Priestley District annual meeting April 14 in Arlington. About 22 people came.

Our last event, "Taking Environmental Action to the Next Level" was April 28 at WES, with excellent keynotes and workshops. About 50 people attended.

Cindy and I both went to GA, made possible by the UUA immigration grant, to be at Justice GA and bring back the ideas and energy from it to our next year's programming. Hal Fuller and Lavona Grow were there as well, so we are all primed with ideas and the benefits of face-to-face networking.

Cindy, as most of you know, is our living memory, the great organizer, the computer wrestler, the event-in-a box magician, the E-News collator and sender, and juggler of so many balls I can't even count them, let alone know where they are. There is a lot of behind the scenes work in effective social justice work, and Cindy is a master of it. It is a privilege and joy to work with her, and this year she pulled it off while negotiating huge database, server, etc. issues as we transitioned.

As a bootstrap operation, UUSJ also depends heavily on volunteers. Our Executive Committee of Terrie and Hal, Mike McCord, Pat Karlsen, and Nancy Sorden has faithfully kept us active

between Board meetings, and of course all of you have helped via input and outreach. We thank Candy Kessel at River Road for her terms on the Board and welcome Ethel Gilbert from Rockville and Lisa Johnson-Firth at Large. Several others are moving around but are not lost to us. Nancy Sorden has done admirably as Secretary and Mike McCord as Treasurer, and of course Linda Collyer is our bookkeeper from paradise.

However, after extended and exemplary duty as our Co-Chair, Terrie Barr is moving on to a well-deserved respite from the superb way she has attended both to details and to over-all vision. I hope she gets to have some more trips with Jim, but I also know she is just moving into other areas of active UU engagement so that her many talents will be used. Terrie maintains composure and grace even in trying circumstances, and she has been a passionate ambassador for UUSJ. We will miss her terribly.

She's had a perfect complement in Co-Chair Hal Fuller, who, after initially helping found UUSJ and more recently setting our bylaws and fundraising efforts in order, turned his attention this past year to effecting the immigration grant programming. Hal brings his long UUSJ involvement and over-view to bear on issues, and we are most fortunate to have him as continuing Co-Chair.

And of course we are thrilled to have new Co-Chair Lavona Grow join him for this coming year, bringing her long UUSJ involvement, including former Co-Chair, to us, as well as her expertise learned in working with Common Cause, the American Association of University Women, and as social justice coordinator for the Arlington congregation.

These are trying economic times, and we are being as frugal as we know how. But at the same time we bring to our new year the momentum gained from our fine programming this past year, the boost of Justice GA, the many inspiring examples of effective social justice work in our congregations, and the creativity and savvy of you all and those we bring in to work with us. Our networking with other organizations and people continues to expand and deepen, and the need is as great, if not greater, than ever. We are a very important Unitarian Universalist voice surrounding the most important capital on the planet at a time of environmental crisis and crucial developments is a number of issues. We will need our best discernment, creativity, steadfastness, collective wisdom, and courage to promote effectively our Unitarian Universalist values in these times.

With warm regards, Terry

UUSJ Board of Trustees 2011-2012

Terrie Barr, UU Church of Rockville, Co-Chair

Hal Fuller, UU Congregation of Fairfax, Co-Chair

Mike McCord, at Large Treasurer

Nancy Sorden, Washington Ethical Society, Secretary

Pat Karlsen, Cedar Lane UU Congregation, at Large member of executive committee

Accotink UU Church, Ed Kringer

UU Church of Arlington, Moya Atkinson

Cedar Lane UU Church, Catherine Scott

Davies Memorial UU Church, Caryl Henry Alexander

UU Congregation of Fairfax, Steve Myles

Mount Vernon Unitarian Church, Bill Alsmeyer-Johnson

Paint Branch UU Church, Nancy Boardman

UU Church in Reston, Al Carlson

Towson UU Church, Charlie Culbertson

Washington Ethical Society, Patti Absher, Alternate



**2011 SOCIAL JUSTICE
AWARDS BENEFIT GALA**

UNITARIAN UNIVERSALISTS FOR SOCIAL JUSTICE AND
OPENDOOR HOUSING FUND

HONOR AWARD WINNERS

AFFORDABLE HOUSING TASK FORCE

UU CONGREGATION OF FAIRFAX

AFFORDABLE HOUSING AWARD

ACTION IN MONTGOMERY ORGANIZERS

CEDAR LANE UU CHURCH

COLLABORATIVE SOCIAL JUSTICE PROGRAM AWARD

MARGE DIMOND AND STEPHEN COLGAN

CEDAR LANE UU CHURCH

GLBTQ AWARD

SOCIAL JUSTICE COMMITTEE

ACCOTINK UU CHURCH

IMMIGRATION AWARD

SOCIAL JUSTICE PROGRAM

MOUNT VERNON UNITARIAN CHURCH

MID-SIZED CONGREGATION SOCIAL JUSTICE PROGRAM AWARD

SUNDAY OCTOBER 23, 2011

5:30 P.M.

LA PANETTERIA
4921 CORDELL AVENUE
BETHESDA, MD 20814

\$75; GRADUATED GIFT OPTION ALSO AVAILABLE
RSVP BY OCTOBER 17, 2011 TO REV CYN SNAVELY
INFO@UUSJ.ORG • 301-588-1951



**Mid-Sized Congregation Social
Justice Program Award**

**Mount Vernon Unitarian Church
Social Justice Program**



Immigration Award

**Accotink UU Church
Social Justice Committee**



GLBTQ Award

**Cedar Lane UU Church
Stephen Colgan and Marge Dimond**



**Collaborative Social Justice Program
Award**

**Cedar Lane UU Church
Action in Montgomery Organizers**



Affordable Housing Award

**UU Congregation of Fairfax
Affordable Housing Task Force**

Issues Affecting Local Immigrants/Preparing for Justice GA 2012: Mobilizing Area UUs to Transform Concern into Action



Saturday, November 19 8:30am-12:30pm
Cedar Lane Unitarian Universalist Church
9601 Cedar Lane, Bethesda, Maryland 20814-4099

8:30-9:00 registration and coffee

9:00- 9:30 Opening Worship Rev. Evan Keely and Donna Simonton Cedar Lane

9:30-10:00 Plenary "The Road to Justice GA"

Our Plenary speaker, Kat Liu, is Witness Ministries Program Associate for Multicultural Growth and Witness. She was the primary developer of the Study Action Guide for the "Immigration as a Moral Issue" GA resolution. She'll address what other UU congregations are doing now, new UUA initiatives, and the state of planning for GA.

10:00-10:10 Break

10:10- 11:10 Workshops

Workshop 1: "Ideas, Models, and Resources for Congregational Study and Action on Immigration"

This is an opportunity for Kat Liu to address the practical specifics of congregational best practices on issues around immigration and for you to question her about your congregation's efforts. Presented by Kat Liu, UUA Witness Ministries

Workshop 2: Immigrants and the Workplace: I-9 Compliance and ICE Workplace Raids

A timely and important topic affecting most every working person, this workshop will provide an overview of the rights and responsibilities of employers and employees through the employment eligibility verification process. It will also cover Immigration and Customs Enforcement actions, especially worksite raids, when an employer is suspected of failing to follow proper procedures to ensure lawful employment eligibility. Presented by Lisa Johnson-Firth, Immigrants First

11:10-11:20 Break

11:20- 12:20 Workshops

Workshop 1: The Disposable Foreign Worker: The On-going Struggle of the PG County International Teachers

This workshop introduces participants to the phenomenon of importing foreign teachers to fill shortages at mostly challenging and resource deprived school districts. It will examine how the current labor and immigration laws have failed International Teachers by focusing on PG County as a case study. The outcome of the workshop will be to provide real life examples of the deficiencies in the current immigration laws and suggest ways to take action. Presented by Joanna Quiambo and Katrina Abarcar of Katarungan: Center for Peace, Justice, & Human Rights in the Philippines

Workshop 2 Are UU Rapid Response Teams a Practical Mobilization Method?

Workshop attendees will evaluate a proposed program to create Rapid Response Teams (RRTs) among Chesapeake region congregations to respond quickly to a hate group demonstration or when there is a reasonable expectation of a hate group response to a UU supported demonstration. Silent Witness training created by UUs in PA would be used. How can the proposal be altered to make it more practical? Presented by John Gubbings and Sue Mosher of the Chesapeake UU Growth Committee (CHUUG)

12:20-12:30 Evaluation and Closing Worship

To register: Send name, congregation, email or phone to info@uusj.org or UUSJ 8730 Georgia Avenue, Suite 306 Silver Spring, MD 20910 301-588-1951 301-588-5272 (fax) Please RSVP by Wednesday, November 16

This program is sponsored by Unitarian Universalists for Social Justice, Chesapeake Unitarian Universalist Growth Committee. There is no registration fee, but a freewill offering for UUSJ will be taken.

**Immigration Issues:
Arrest, Detention and Deportation**



Saturday, January 28 9:30am - 3:30pm
Unitarian Universalist Congregation of Fairfax
2709 Hunter Mill Rd. Oakton, VA 22124-1614

9:30-10:00 registration and coffee

10:00-10:10 Opening

10:10- 10:30 Worship

Rev. Mary Katherine Morn, UU Congregation of Fairfax

10:30-11:30 Plenary I

Overview of Removal Law and Procedure, with Re-enactment of Actual Immigration Case

John Cunningham, former government attorney and Lisa Johnson-Firth, immigration attorney, will present an informative and lively overview of the laws and procedure that govern the removal process. They will present arguments from an actual immigration case and let the audience decide whether the immigrant should be removed to her home country or remain in the United States.

11:30-11:40 Break

11:40- 12:40 Plenary II

Presentation on Secure Communities

J. Walter Tejada, Vice Chair, Arlington County Board and Helen Melton, Advocacy Specialist CASA de Maryland

Organized by Jane Hudson, Paint Branch UU Church

12:40-12:50 Break (Bring a Brown Bag Lunch)

12:50 - 1:50 Plenary III

Meeting the Needs of the Immigrant Community

Gaudencio Fernandez, immigrant community activist and star of the documentary 9500 Liberty Street, will present on the problems and needs of immigrants and how we as a community can support this vulnerable population. Action-orientated break-out sessions will follow to put words of support into action.

1:50-2:00 Break

2:00-3:00 Break Out Sessions (choose one)

Secure Communities Toolkit Detention Center Reform Family Issues

3:10-3:30 Closing - Sharing of Break Out Action Items

3:30-4:20 Networking and Refreshments (optional)

4:30-5:45 UUCF Saturday Worship Service "Justice GA" (optional)

To register: Click on the Register for Upcoming Events banner at www.uusj.org

Or send name, congregation, email or phone to info@uusj.org or

UUSJ 8606 Cameron St. Suite 200 Silver Spring, MD 20910 301-688-6272 (fax) Please RSVP by Monday, January 23

This program is sponsored by Unitarian Universalists for Social Justice. There is no registration fee, but a freewill offering for UUSJ will be taken. This program is funded in part by the UU Fund for Social Responsibility

**Growing Inequality in Wealth,
the Corruption of the Democratic Process
and Resulting Social Injustice:**

**The Occupy Movement has given a fresh voice to these long-standing
and worsening problems and calls UUs to respond.**

Saturday, February 4 8:30am-12:30pm

Mount Vernon Unitarian Church

1909 Windmill Lane

Alexandria, VA 22307



Income inequality has produced wealthy beneficiaries who use that wealth to create political influence. The political influence of wealthy individuals is magnified by equally powerful (and closely related) corporate interests to so distort our political system that it routinely produces outcomes favoring these wealthy and corporate interests (the 1%) rather than the public interest. There is less and less available for the rest of us (the 99%), resulting in deprivation and growing social injustice, particularly among the most vulnerable. This process represents a vicious cycle that keeps expanding the inequality and the problems it causes.

8:30am-9:00am Registration and networking

9:00-9:10 Opening Worship Rev. Kate Walker

9:10-10:00 Plenary on Growing Inequality of Wealth
Kevin Zeese of Occupy and
Adam Wasserman of the UU Congregation of Fairfax

10:00-10:10 Break

10:10-11:00 Plenary on Corruption of Democratic Process and How It
Contributes to Increasing Inequality
Aquene Freechild of Public Citizen and
Terry Steichen of the UU Congregation of Fairfax

11:00-11:10 Break

11:10-12:00 Breakout Sessions: Identifying Allies and Crafting Next Steps

12:00-12:30 Report on Next Steps and Closing

To register: Click on the Register for Upcoming Events banner at www.uusj.org

Or send name, congregation, email or phone to info@uusj.org or
UUSJ 8605 Cameron St., Suite 200 Silver Spring, MD 20910

301-588-1951 -588-5272 (fax) Please RSVP by Monday, January 30.

This program is sponsored by Unitarian Universalists for Social Justice. There is no registration fee, but a freewill offering for UUSJ will be taken.

Immigration: Issues for Muslims and Asylum Seekers



Saturday, March 17 1:00-4:30
All Souls Church, Unitarian
1500 Harvard St. NW
Washington, DC 2009

1:00-1:30-Registration and networking

1:30-1:35 -Opening

1:35-1:50 -Worship Service

1:50-2:40 -**Plenary One: Critical Issues facing Muslim Immigrants**

Imam Johari Abdul-Malik, Director of Outreach for the Dar Al Hijrah Islamic Center in Northern Virginia

2:40-3:30-**Plenary Two: Immigrants Seeking Asylum - The Basics**

Lisa Johnson-Firth, attorney, Immigrants First and Linda Rabben, author, editor and anthropologist

3:35-4:05 -Simultaneous break-out sessions dealing with the asylum and settlement needs of immigrants (Islamic, criminal, GLBT, political)

4:05-4:15 -Regrouping with a focus on ACTION to address common and unique needs

-Closure

To register: Click on the Register for Upcoming Events banner at www.uusj.org

Or send name, congregation, email or phone to info@uusj.org or

UUSJ P.O. Box 56402 Washington, DC 20040 202-600-9132

This program is sponsored by Unitarian Universalists for Social Justice. There is no registration fee, but a freewill offering for UUSJ will be taken. This program is funded in part by the UU Fund for Social Responsibility

Please note that Harvard St. will be closed between Columbia and 5th between 8am and 11:45am on March 17 due to a marathon. Street parking can be difficult, but there is ample, affordable parking nearby under the Target/Best Buy complex on 14th Street. The closest Metro stop is the Columbia Heights station on the Green Line. After exiting the turnstiles, take the elevator or escalators to the left. When you reach the top, walk south two blocks on 14th Street and take a right on Harvard Street. All Souls is one block down on your left. The church is the large red brick building with the clock tower. You'll find the main entrance on 16th Street. To plan your trip, use the [RideGuide](#). Click here for a [Metro system map](#).



A UUSJ Workshop to Create Climate for Change
**BEYOND EARTH DAY:
TAKING ENVIRONMENTAL ACTION
TO THE NEXT LEVEL**
Saturday, April 28, 1:00-4:50

1:00-1:30 - REGISTRATION AND NETWORKING 1:30-1:45 - OPENING

1:45-2:45 - PLENARY SPEAKERS,
DAN LASHOF, NATIONAL RESOURCE DEFENSE COUNCIL AND LINDA SCHADE, CLIMATE INSTITUTE

2:45-3:40 - SIMULTANEOUS BREAK-OUT SESSIONS

○ TAKING ENVIRONMENTAL JUSTICE TO THE NEXT LEVEL, PAM SPARR, ENVIRONMENTAL JUSTICE (EJ)CONSULTANT, UNITARIAN UNIVERSALIST MINISTRY FOR EARTH (UUNFE) CO-CREATED OUR PLACE IN THE WEB OF LIFE, AN EJ COURSE.

○ GOING TO THE NEXT LEVEL - PLANNING FOR SOLAR - KEN PILKENTON, MT VERNON UNITARIAN CHURCH ENCOURAGES CONGREGATIONS TO PLAN FOR SOLAR ETC.

3:40-4:35 - SIMULTANEOUS BREAK-OUT SESSIONS

○ CREATIVITY IS OUR CURRENCY FOR THE FUTURE, CARYL HENRY ALEXANDER, VISUAL ARTIST, EDUCATOR AND CO-LEADER OF THE DAVIES MEMORIAL GREEN SANCTUARY COMMITTEE, ART AND SOCIAL ACTION WORKSHOP - TOOLS FOR COMMUNITY BUILDING AND COMMUNICATION

○ TAKING ETHICAL EATING TO THE NEXT LEVEL, THE UU CHURCH OF ARLINGTON

4:35-5:00 - REGROUPING WITH A FOCUS ON ACTION TO ADDRESS COMMON AND UNIQUE NEEDS AND CLOSURE

TO REGISTER: CLICK ON THE REGISTER FOR UPCOMING EVENTS BANNER AT www.uusj.org OR SEND NAME, CONGREGATION, EMAIL OR PHONE TO info@uusj.org OR UUSJ P.O. Box 56402 WASHINGTON, DC 20040 202-600-9132

THIS PROGRAM IS SPONSORED BY UNITARIAN UNIVERSALISTS FOR SOCIAL JUSTICE. THERE IS NO REGISTRATION FEE, BUT A FREEMILL OFFERING FOR UUSJ WILL BE TAKEN. STREET PARKING IS AVAILABLE.

LOCATION: WASHINGTON ETHICAL SOCIETY, 16TH STREET, NW, WASHINGTON, DC

UUSJ Collaboration Grants Approved in FY 2011-12

All Grants supported collaborations re Immigration Justice.

1. Joseph Priestly District (JPD) Racial Justice Conference grant was to enable scholarships for the Dreamer youth and other youth or adults without access to UU congregational support to be able to attend, to provide 15 youth scholarships, and to provide the Friday evening meal for free to any who attend, which we believe is true radical hospitality. Collaboration included the JPD Journey Toward Wholeness Team and the UU Churches of Arlington and Bull Run.

2. UU Church of Arlington grant was for an Organize Your Documents workshop to provide a practical service to immigrant neighbors. They will obtain education on legal documentation, the use of proper last names (many last names are recorded differently in Latin American countries and many of their children have Social Security documentation with last names that do not match the birth certificates), immigration concerns, and domestic relations, as well as a way to store and maintain any and all documentation to be kept at home in a safe location, accessed in case of ICE raids or detention. This collaboration between the UUCA Community Outreach Program and the Buckingham Work Group, representing a nearby neighborhood, strengthened their partnership.

3. UU Church of Annapolis grant was to build a collaborative relationship with Centro de Ayuda (Center of Help), a community nonprofit that serves the immigrant population residing in Annapolis and Anne Arundel County. The funds will be used in a multifaceted approach involving community building, education and advocacy: hosting a series of dinner conversations with church members and guests from the Latino community to discuss concerns about issues that impact the daily life of immigrants; congregational and community education through workshops on the immigration experience and issues of national concern; assembly of a library of documentary films and books; providing honoraria's for speakers such as translators, immigration attorneys and other legal and immigration experts invited to speak at congregational workshops.

4. Action in Montgomery (AIM) and Cedar Lane UU Church's Affirmation of the MD Dream

Act Workshop. Rev Louise Green presented Maryland IAF's way of supporting the Dream Act in the face of repeal efforts to twenty-six members from UU churches in Montgomery and Prince George's counties and from Annapolis and All Souls. The workshop resulted in more collaboration among the UU churches and new collaboration between UUSJ and MD IAF. In addition to the workshop, the proposal funded procedures for churches to keep in touch with each other for problem solving and recording progress.

End of Year Financial Report

10:57 AM
08/23/12
Accrual Basis

UNITARIAN UNIVERSALISTS FOR SOCIAL JUSTICE, INC.

Profit & Loss
July 2011 through June 2012
Jul 11 - Jun 12

Ordinary Income/Expense	
Income	
4001 - Contributions-Congregations	17,816.70
4002 - Contributions-Individuals	14,756.74
4013 - Memberships-Individuals	1,170.00
4020 - Grant Income	
4021 - Technical Assistance Grant-UUA	2,000.00
4022 - UUA Grant Match	2,601.06
4023 - Matching Income Raised	3,176.41
4024 - Collaboration Fund Match	1,846.40
Total 4020 - Grant Income	9,623.87
4030 - Programs	437.00
4050 - Investment Income	9.86
Total Income	43,814.17
Expense	
5010 - Salary-Executive Director	12,283.62
5011 - Salary-Admin. Asst.	12,930.00
5015 - Payroll Taxes	2,650.84
5018 - Workers Comp Insurance	910.00
5030 - Travel	1,555.19
5080 - Bank Service Charges	11.20
5090 - Depreciation Expense	217.00
5100 - Copying	6.39
5110 - Facilities Expense	1,610.00
5120 - Filing Fees	100.00
5130 - Postage	216.49
5140 - Supplies	336.44
5150 - Telephone	256.48
5180 - Grant Expenses	9,623.87
5191 - Program Expenses-Workshops	526.23
5192 - Program Expenses-Outreach	275.00
5193 - Dues-MILC & VA Interfaith	100.00
5241 - Web Hosting/Internet	140.95
Total Expense	43,749.70
Net Ordinary Income	64.47
Other Income/Expense	
Other Income	
4040 - UUSJ Collaboration Fund	
4041 - Collaboration Fund Expenses	-1,218.60
4043 - Less Matching Grant Funds	-1,846.40
4040 - UUSJ Collaboration Fund - Other	3,065.00

10:59 AM
08/23/12
Accrual Basis

UNITARIAN UNIVERSALISTS FOR SOCIAL JUSTICE, INC.

Balance Sheet

As of June 30, 2012

ASSETS	
Current Assets	
Checking/Savings	
1000 - Checking-Suntrust	9,199.61
1010 - Money Market-Suntrust	18,757.35
Total Checking/Savings	<u>27,956.96</u>
Total Current Assets	27,956.96
Fixed Assets	
1645 - Equipment	1,019.00
1650 - Accum. Deprec. Equipment	-68.00
Total Fixed Assets	<u>951.00</u>
TOTAL ASSETS	<u><u>28,907.96</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 - Payroll Liabilities	718.25
2280 - Collaboration Fund	2,442.74
Total Other Current Liabilities	<u>3,160.99</u>
Total Current Liabilities	<u>3,160.99</u>
Total Liabilities	3,160.99
Equity	
3900 - Fund Balance	16,892.08
3910 - Temporarily Restricted Net Assets	8,790.42
Net Income	64.47
Total Equity	<u>25,746.97</u>
TOTAL LIABILITIES & EQUITY	<u><u>28,907.96</u></u>

2011-2012 Record of Congregational Giving

	# Members for 2011- 2012	Fair Share for 2011- 2012	Given as of 6/30/12 in 2011-2012	% Fair share as of 4/10/12
accotink	181	\$815	\$1,168.50	143.5%
all souls	878	\$3,951	\$745.00	18.9%
annapolis	512	\$2,304	\$0.00	0.0%
arlington	888	\$3,996	\$3,853.00	96.4%
baltimore	226	\$1,017	\$30.00	2.9%
bull run	253	\$1,139	\$632.50	55.6%
cedar lane	873	\$3,929	\$3,505.00	89.2%
channing	64	\$288	\$0.00	0.0%
columbia	432	\$1,944	\$1,352.00	69.5%
davies	102	\$459	\$250.00	54.5%
fairfax	755	\$3,398	\$2,937.50	86.5%
frederick ##	188	\$846	\$0.00	0.0%
goodloe	62	\$279	\$340.00	121.9%
loudoun ##	67	\$302	\$0.00	0.0%
mt vernon	327	\$1,472	\$1,165.50	79.2%
paint branch	200	\$900	\$1,195.00	132.8%
reston	191	\$860	\$860.00	100%
river road	576	\$2,592	\$3,594.56	138.7%
rockville	352	\$1,584	\$1,662.53	105.0%
silver spring ##	290	\$1,305	\$0.00	0.0%
sterling ##	82	\$369	\$0.00	0.0%
towson	304	\$1,368	\$410.00	30.0%
wes	152	\$684	\$684.00	100.0%
	7955	\$35,797.50	\$24,355.09	68.0%

Gifts from nonmember congregations: UU Fellowship of Harford County \$97.62

Congregations in bold have given close to, over or exactly 100% of requested gift

Major Donors 2011-2012

July 1, 2011– June 30, 2012

On behalf of the UUSJ Board and the organizations and individuals we serve we thank our major donors for their generosity and commitment to justice

Clara Barton Circle \$5,000 to \$9,999

Ralph Waldo Emerson Circle \$2,500 to \$4,999

Susan B. Anthony Circle \$1000 to \$2499

Hal Fuller, Fairfax

Ibolya Ignat, Cedar Lane

Pat Karlsen, Cedar Lane

Mike McCord

Whitney Young Circle \$500 to \$999

Terrie Barr, Rockville

Robert Bonner

Linda Collyer, Cedar Lane

Joseph Priestley Circle \$100 to \$499

Reid Ahl, Ginger Hill Congregation

Moya Atkinson, Arlington

Nancy Boardman, Paint Branch

Al Carlson, Reston

Jacomina DeRegt, Arlington

Margery Dimond, Cedar Lane

Liz Echols, Davies

Steve Eckstrand, Rockville

Carol Falk and Alan Johnson,
All Souls

Michael Geglia

John Gubbings, Cedar Lane

Edward Johnson

Lois Hybl, Towson

Allen and Gerda Keiswetter,
Arlington

Candy Kessel, River Road

Mary Lanigan, Rockville

Ellen Jane Lux, Accotink

Cecelia Miner

Catherine Morris and Richard Bader,
Towson

Gary Mummert, All Souls

Gweneth Oakey and Thomas Rowe,
Rockville

Frank Palmer, Fairfax

Theda Parrish, Fairfax

Kathy and Lee Price, Fairfax

Carol Slenska, Mount Vernon

Catherine Scott, Cedar Lane

Carolyn Thieme-Busch

Justis Tuia

Paul Wester, Jr., Paint Branch

Marsha White, Accotink

2011-2012 Annual Meeting Minutes

UUSJ Board Meeting April 28, 2012 at Washington Ethical Society

The board meeting began about 10:35 A.M. with the Chalice Lighting

Terry Ellen gave the opening words for the board meeting

Check-in introductions of Board Members and announcements from congregational representatives

In attendance:

Nancy Boardman - Paint Branch,

Al Carlson – Reston,

Terry Ellen (UUSJ Exec. Dir.) – Towson and Cumberland,

Ethel Gilbert – (visitor) and Terrie Barr (UUSJ Co-chair) – Rockville,

John Heritage (visitor) and Hal Fuller (UUSJ Co-Chair) – Fairfax,

Steve Buckingham (visitor) and Cyn Snavelly (UUSJ Admin.) - Goodloe,

Michael Benefiel (visitor), Helen Strang (visitor), and Kay Scott (rep) – Cedar Lane,

Ed Kringer - Accotink,

Mike McCord (UUSJ Treasurer,

Caryl Alexander – Davies,

Nancy Sorden (UUSJ Secretary) and Pattie Absher – Wash. Ethical Society

Moya Atkinson - Arlington

Terrie Barr holding proxies for Bill Alsmeyer-Johnson – Mt. Vernon,

Pat Karlsen – member at large

Hal Fuller holding proxy for Steve Myles – Fairfax

Quorum met with board members present and 3 proxies.

Supplement to Executive Directors Report - Terry Ellen

(See written report in attachment #1)

The Interfaith Moral Action on Climate event on April 24 in Washington DC recognized the absolute unanimity there is by all the world's religions on the moral imperative to care for earth and the necessity of Congress to step up and do something about. They have dropped the ball on climate change issue. The goal of IMAC is to keep the issue in front of politicians. They visited several congressional offices to make this point.

Recommended follow-up action in solidarity with IMAC is for UUs to contact their elected official to tell them they have to work on energy changes needed to prevent further climate change.

This action is allowed by regulations for non-profits.

A discussion of actions allowed by non-profits followed.

- 1) Non-profits can advocate for any issue as much as they want even up to 100% activities.
- 2) Regarding specific pieces of legislation efforts must be limited to no more than 5% of activities.
- 3) Non-profits cannot ever advocate for or against a particular candidate or political party.

Hal mentioned that 5% of our budget is about \$5,000, and that any advocating for any legislation has not ever come up to this amount.

Steve pointed out that if we are involved in a referendum we can go up to 20% of our efforts.

February Board Minutes - Nancy Sorden

Katherine moved to accept them. Ed seconded. Minutes were approved.

Treasurer's Report and discussion of the proposed budget to approve– Mike McCord

See attachment #2 for Financial Report, which refers to the emailed Profit and Loss of the previous year from July 2011 through March 2012, and the spreadsheet of the current and proposed budgets. The Fairshare spreadsheet handout was up to date to April 27, 2012.

Appreciation to Linda Collier who does all her work for UUSJ pro bono – files taxes and does all bookkeeping.

Regarding the Fairshares

Terrie Barr's visit to Paint Branch had a big effect on their Share the Plate donation for UUSJ. Hal, Terrie, Terry and Cyn can come and do a 5-minute pitch for UUSJ or a sermon.

Terrie also mentioned that the grant budget is for immigration only. It is not part of our budget. But we are using it to send Cyn and Terry to Justice GA.

Mike M. proposed a flat budget for the coming year so that would be the same as this year's.

- We are saving money on rent and phone.
- There is a small increase to personnel costs but it is balanced out by the drop in facility needs due to moving to a mostly "virtual office".

Hal mentioned that also the move to social media resources to raise money only used \$200 for technical consulting.

Mike M. said if we approve the \$35,000 "flat" budget, we can economize if need be and the "austere" budget can be assumed if collections are down more than this year. But if we approve

the “austere” budget instead then we cannot easily shift to the “flat” budget if we have the funds unless we come back and get board approval to spend more.

Pat moved that we approve the \$35K “flat” budget. Katherine seconded. Board voted to approve the \$35,000 proposed “flat” budget for next year.

UUSJ Office Relocation Update

Regarding the contract with Washington Ethical Society (WES) for UUSJ Office, the 12 months of rent (\$720) for UUSJ to rent space from WES is close to WES’s fair share (\$680). The plan is for WES to accept a waiver of their fairshare in exchange for the rental fees.

For this UUSJ has a physical address in DC, receptionist service, forwarding of mail (or hold for pick-up) and occasional use of meeting space as needed for small office meetings. Hal expressed gratitude of WES agreeing to host UUSJ.

Cyn has had to put in extra hours for time spent on the move.

Open Door Housing (previous UUSJ office landlord) also moved to a virtual office. Our database is still on the cloud but the server has changed. Got rid of the old computer.

We’ve been accepted for the Combined Federal Campaign (CFC) and United Way for next year. United Way will be a new thing for us.

We no longer pay a phone bill; Cyn set up a Google phone #.

Social Media Update

We are now on Facebook and Twitter. We have 33 likes on Facebook. We can post events to our Facebook page and posts can be commented on.

Terry and Cyn are on LinkedIn.

Immigration Project Update – Hal

We've raised \$3300 in matching money needed to receive matching grant money. So far we've received \$3000 matching money from the UUA grant.

This year we

- Held 3 workshops on immigration. Attendance was 90 at the first, 50 at the second, and about 35 at the third one.
 - Provided 4 collaboration grants for immigration projects; Dreamers attendance at JPD in Arlington, Cedar Lane program on Dream Act training in preparation for referendum in MD, Annapolis collaboration partnership with immigrant community organization, and another project in process on the Dream Act
- We urge all to apply for collaborative immigration project grants.
- We are covering Cyn's and Terry's travel to Justice GA.
 - We are looking at actions we can do the 2nd year of the project.
 - Cyn lobbied with Immigration Equality for citizens married to a same sex foreign person to sponsor their spouse for immigration. Barbara Mikulski is co-sponsoring the bill.

Priorities for next year

Board reps reported the 3 main priorities for their congregations

7 Environment

2 Income Inequality

2 Local Community Outreach, WIN

2 Affordable Housing

1 Homelessness

1 DC Voting Rights

4 Immigration

1 Dream Act - legislative issue needs energy before November

3 Marriage Equality - legislative issue needs energy before November

4 priorities proposed for next year:

Environment, Economic Justice, Immigration, Marriage Equality

Voted to adopt (no abstains, no nays)

Proposed that Lavona Grow be accepted as at-large member of the Board

and Nominations slate proposed for next year's Executive Committee:

Hal Fuller and Lavona Grow – co-chairs

Mike McCord – Treasurer

Nancy Sorden – Secretary

Steve moved to elect Lavona to board and accept the proposed nominations for executive board positions, Katherine seconded

Lavona's term as at-large board member is to be concurrent with position as co-chair

Ayes have it.

The executive committee recommended a board appointment - Lisa Firth Johnson as an at-large board member. Hal moved that she be appointed for a 3-year term. Ed seconded. Ayes have it.

Social Justice Awards – Terrie Barr

Nominations are due June 15. They must be submitted online.

DC Nonprofit regulations – Hal

The audit committee that is required needs members - one board member that is not on the executive committee and two others from the UUSJ congregations, board or non-board members.

Ed Kringer volunteered to be the UUSJ board. Ed asks to have those from the congregations with financial experience to contact him.

Quorum requirements

Currently reached with attendance of the reps from the congregations or their proxies with one board rep from each congregation and an alternate.

Calendar for next year

Nancy B. asked about possible conflicts to the suggested calendar dates. Cyn asked that they be emailed to her. Mike M. pointed out corrections needed – Sept. 10 should be Sept. 9 and Oct. 14 should be Oct. 13.

Recognition of Terrie Barr's service to UUSJ - Hal Fuller

Terrie is stepping down as co-chair after nine years. She will remain as the awards gala co-chair.

Terry Ellen presented Terrie with an orchid and certificates of recognition and collection from the executive committee. And recognized Terrie for always keeping the executive committee meetings on schedule and for bringing the collaborative grants to UUSJ.

Terrie told of how Montgomery Co. students and said they would raise \$50K for Rockville UU to add solar panels after they were inspired by Van Jones.

Meeting was adjourned at 12:35 p.m.

Attachment #1

UUSJ Board Mtg. Apr. 28, 2012 - UUSJ Executive Director Report – Terry Ellen

As if receiving a UUA grant for extra immigration programming were not enough for one year, we also had an unexpected office move and supplemented it with a communications systems upgrade, with all attendant issues. It's been a busy year at UUSJ.

We began with our Board meeting Sept. 17, where hosted a panel on how various congregations decide which social justice efforts to back. We also started a new process of UUSJ endorsements of other groups' events. This bore later fruit with our backing of Funding Our Communities, the UUSC open letter supporting Occupy Wall Street's focus on the widening wealth gap, the UU UN Office's letter deploring the southern XL pipeline approval, and the Earth Week Interfaith Moral Action on Climate DC event April 24. We also instituted an experiment in having some of our events in the afternoon in order to attract more young people. While the results were not encouraging this year, our new exposure on Facebook and Twitter may bear better results next. Our previous communications modalities have befitted us elders, not young people.

At that meeting we also began an extended dialogue with the UU Growth Committee on setting up an area rapid-response team to urgent social justice needs. While organizational and volunteer snags have kept this from fruition so far, the cooperative effort has been most important and continues. We have augmented this stance with continuing cooperative efforts (besides those groups mentioned above) with Earl Koteen (California UU Legislative Ministry) and UU Ministry for Earth on environmental issues (Pam Sparr in particular), numerous groups

on immigration issues, UU Legislative Ministry of Maryland on GLBT and environmental issues, among others. We were importantly involved with UUA's Susan Leslie's and Standing on the Side of Love's inclusion of the Occupy Wall Street's emphases into this major UU effort. And of course we worked in harmony with the UUA's Witness Ministries staff in DC.

On October 23 fifty-two people gathered for our Gala honoring outstanding area UU social justice people. Terrie Barr and Pat Karlsen, assisted by OpenDoor's Jerry Konohia as MC, worked their magic to make this an openhearted celebration while raising \$2,000 for our various immigration cooperative efforts. I am so happy Terrie and Pat will continue their fabulous teamwork on this important event this coming year.

Nov. 19 we had our first immigration event at Cedar Lane, in conjunction with Chesapeake UU Growth, "The Road to Justice GA," and could report that we had worked with 350.org and the UUA Ministries in encircling the White House about the Keystone XL pipeline. (Rev. Craig Roshaven and I were among the 1251 people, including over 150 religious leaders, arrested over this issue in front of the White House in August.) This event was the first of a number of great programs assembled by the immigration Steering Group pulled together by Hal Fuller (paralleled by like environmental and Occupy groups pulled together by Terrie Barr.) Moya Atkinson and I attended various OccupyFaith meetings, as well as a prayer breakfast, in DC as part of the faith community's support of Occupy, and UUSJ helped seven UU congregations supply food to the two sites, a record. (Justin Martin of Reston deserves the most credit.)

On Jan.28 over 70 people attended the second event on immigration at Fairfax, followed a week later by an equally large turnout for our event at Mt. Vernon on the Occupy theme of the widening wealth gap. (Program details to come in the annual report.) At the Feb. 4 Board meeting, we heard about the new laws concerning 501c3s in DC, changed our name to reflect our unique position surrounding the nation's capital, and caught up on our office move to Washington Ethical Society, as following OpenDoor into DC was cost prohibitive. This move, while difficult, has forced us to upgrade our web abilities, reach out in media used by younger people, and move to the cloud and a more virtual presence more widely accessible. Plus, our

new more virtual office will save us money is an austere time. That Cindy has pulled off these conversions while maintaining our active programming is more than a minor miracle. Our supplemental UUA social media grant brought us the indispensable help of Scott Peterson and David Viorst.

Meanwhile, I represented us and networked at the Environmental Summit and Offshore Wind rallies in Annapolis, attended the presentation to Congress of the National Climate Ethics Campaign signatures, and, almost entirely volunteer, represented us on the planning committee of Interfaith Moral Action on Climate, which is conducting a major event April 24 before Congress. (Call, endorsers, schedule, etc. at www.interfaithactiononclimatechange.org.)

Or Mar. 17 immigration event at All Souls was a great event, but only 25 people came out for it. We were disappointed by this and are unsure if nice afternoon weather, specific topics, or immigration weariness was the cause. But what came out of it was an invitation by Imam Johari Abdul Malik to visit his mosque and talk with people directly affected by these issues. We will follow up on this.

Cindy and Lisa Johnson-Firth did an excellent immigration presentation for us at a workshop at the Joseph Priestley District annual meeting April 14 in Arlington. About 22 people came.

Our last event, on the next level for Green Sanctuary environmental work, is this afternoon at WES. After that, Cindy and I will both be going to GA, made possible by the UUA Grant, to be at Justice GA and bring back the ideas and energy from it to our next year's programming. Besides ideas, the face-to-face networking will be most valuable.

Cindy, as most of you know, is our living memory, the great organizer, the computer wrestler, the event-in-a box magician, the E-News collator and sender, and juggler of so many balls I can't even count them, let alone know where they are. There is a lot of behind the scenes work in effective social justice work, and Cindy is a master of it. It is a privilege and joy to work with her.

As a bootstrap operation, UUSJ also depends heavily on volunteers. Our Executive Committee of Terrie and Hal, Mike McCord, Par Karlsen, and Nancy Sorden has faithfully kept us active between Board meetings, and of course all of you have helped via input and outreach. We thank Candy Kessel at River Road for her terms on the Board and welcome Ethel Gilbert from Rockville and Lisa Johnson-Firth at Large. Several others are moving around but are not lost to us. Nancy Sorden has done admirably as Secretary and Mike McCord as Treasurer, and of course Linda Collyer is our bookkeeper from paradise .

However, after extended and exemplary duty as our Co-Chair, Terrie Barr is moving on to a well-deserved respite from the superb way she has attended both to details and to over-all vision. I hope she gets to have some more trips with Jim, but I also know she is just moving into other areas of active UU engagement so that her many talents will be used. Terrie maintains composure and grace even in trying circumstances, and she has been a passionate ambassador for UUSJ. We will miss her terribly.

She's had a perfect complement in Hal Fuller, who, after setting our bylaws and fundraising efforts in order turned his attention this past year to effecting the immigration grant programming. Hal brings his long UUSJ involvement and over-view to bear on issues, and we are most fortunate to have him as continuing Co-Chair.

And of course we are thrilled to have Lavona Grow join him for this coming year, bringing her long UUSJ involvement, including former Co-Chair and spouse of Co-Chair Bob Denniston, to us, as well as her expertise learning in working with Common Cause, the Association of American University Women, and as social justice coordinator for the Arlington congregation.

These are trying economic times, and we are being as frugal as we know how. But at the same time we bring to our new year the momentum gained from our fine programming this past year, the boost of Justice GA, the many inspiring examples of effective social justice work in our

congregations, and the creativity and savvy of you all and those we bring in to work with us. Our networking with other organizations and people continues to expand and deepen, and the need is as great, if not greater, than ever. We are a very important Unitarian Universalist voice surrounding the most important capital on the planet at a time of environmental crisis and crucial developments is a number of issues. We will need our best discernment, creativity, steadfastness, collective wisdom, and courage to promote effectively our Unitarian Universalist values in these times.

With warm regards, Terry

Attachment #2

Financial Report

April 28, 2012

- Any financial report must begin with an acknowledgement of the selfless work of Linda Collyer, a CPA who does our accounting, including our monthly income statements, and files our tax paperwork, all on a pro-bono basis. The jobs of the Treasurer, the Executive Committee, and the board would all be much more difficult without Linda's immense efforts.
- Our program and fiscal year runs from July 1 to June 30. The income statements that are the basis for today's report are as of March 31st, which represents the first 75% of our fiscal year. In most years our annual meeting is in May and we would also have the April figures.
- However, the spreadsheet emailed to you yesterday included fair share contributions as of yesterday, that is, the end of April or 10 months into our fiscal year, because we wanted to give full credit where credit is due.

Cash on Hand

- Our cash on hand at the end of the year dipped as low as \$13.2k in June 2008, but doubled to \$26.7k as of the end of our last FY on June 30, 2011.

- At the end of March, our cash on hand totaled \$24,609. As of this morning, we have \$18,755 in our money market account plus \$3361 in our checking account for a total of \$22,116 in current assets, so at the end of April we will be lower than at the end of March. Still, both of these figures show a stable budget picture that would imply we will end the fiscal year in decent shape.
- However – and this will be important to note throughout – the budget we approved a year ago did not include the matching grant (which we did not yet have) in either our expenses or our income. Throughout this year, our grant income (both from UUA and what we've raised in matching funds) has exceeded our grant-related expenses, which makes our asset picture look good. But those unspent grant funds sitting in our bank account are not available to cover all of our general fund expenses, so I recommend we look at our situation both with and without those grant funds.
- Of our cash on hand, \$6768 represents unspent grant-restricted funds, meaning as of the end of March our current assets available for general needs were not \$24,609 but rather \$16,354, which is about \$10,000 below where we were at the start of the year. Still, that exceeds the \$12,211 in equity we had on March 31 a year ago.

Current Situation vs. Budget Projections

- The 2011-12 budget we approved last May sets income and expenses at a hard freeze level of \$36K, the same as last year's income
- Compared to our budget for the first 9 months, when our grant income and expenses are included, our income is up \$8432 over budget, while our expenses are \$2202 over budget, so our net income is \$6230 ahead of our budget plan.
- However, when grant money is excluded, in particular our grant surplus of \$6768, our income is \$1590 behind our plan, our expenses are \$1052 below our plan, and our net income is \$538 less than in our plan. This is the more accurate picture – we are not doing way better than budgeted.
- Compared to the same point (March 31) a year ago, if you include the grant money, our income is up \$10k, our expenses are up \$3254, and our net income is up \$6768. Excluding grant monies, our income is up \$2672 compared to a year ago at this time, our expenses are flat, and our net income is actually up by \$2759. Our UUSJ staff is doing a great job of conserving our scarce resources and delivering the same services at the same or less cost.

-

Fair Share Contributions

- As of today, we have \$20k of Fair Share contributions in, which is 56% of our target, but we are 83% of the way through the FY, so we are way behind.
- Three congregations have already met their fair share, and five more are close. But I am especially concerned that 9 of our 23 member congregations have essentially given nothing, a combined total of \$175 this year. We cannot get where we want to go with only half the people in the boat rowing.

Submitted by Mike McCord, Treasurer April 28, 2012