

**Unitarian
Universalists
for
Social Justice**
of the Baltimore-Washington-
Northern Virginia Region
Annual Report
July 1, 2010 – June 30, 2011

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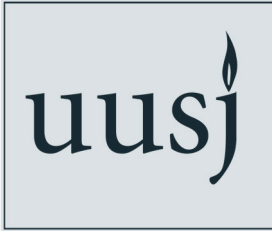
**Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region**

Annual Report

2010-2011

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Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region Co-Chairs' Report



“...To pursue an impossible dream is a cop-out. If I pursue an impossible dream, I get to look noble without ever having to risk anything.

What takes courage is to pursue a possible dream. A possible dream is doable; it is a reachable star. A possible dream stretches us; it calls for a deep and enduring commitment. A possible dream exposes us to the real risk of failure – the failure to do what we might have done, could have done and should have done.”

**-Excerpt from sermon: “To Dream the Possible Dream”
By the Rev. Peter Morales**

UUA President Rev. Peter Morales, Salvador Reza, leader of an immigrant rights group in Phoenix, and four others stood trial Friday, July 29, 2011 for their actions of non-violent civil disobedience protesting the Arizona law known as SB 1070 one year ago.

“When I think of the people who are suffering and dying as a result of our broken immigration system, I know I did the right thing a year ago. And I know all of us who stand on the side of love will have to make that stand again and again.” wrote Rev. Morales. He made a commitment; he took a risk.

UUSJ received a UUA “Challenge Grant” of \$7,500 for the fiscal year 2011-12. The grant will help support the first of a two year project to “inspire, engage and equip UU congregations in the National Capital Area” in transforming “*concern* for immigrants into *action* for justice and advocacy on behalf of immigrants”.

UUSJ made a commitment and is taking a risk. UUSJ must come up with an equal amount in matching funds *that do not come out of our operating budget* to fund the immigration project. We will be drawing part of the matching funds from unused portions of last year's Collaborative Grant program, partially from this year's Social Justice Gala event, and partially from contributions from individuals.

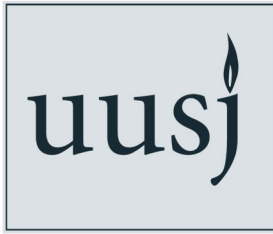
At Mt. Vernon on Feb. 26, ninety people attended a plenary with UU ministers and others describing why and how their congregations were involved with immigration issues. Workshops and state-specific gatherings followed. We worked with allies: Immigrants First, Virginia Coalition of Latino Organizations, CASA of MD, Capital Area Immigrants Rights Coalition.

Maryland passed the Dream Act, allowing undocumented Maryland high school graduates to pay in-state college tuition. Opponents have petitioned for it to be on the 2012 ballot and hope voters will overturn the law. "...all of us who stand on the side of love will have to make that stand again and again."

Immigration was one of UUSJ's priorities this past year; the others are the environment and GLBTQ rights. We had good attendance at our programs on these two important priorities.

UUSJ ended the year with a slight surplus because Rev Terry Ellen voluntarily worked fewer hours and both he and Rev Cynthia Snively held down costs and Combined Federal Campaign revenues were up. Ten of our congregations met or exceeded their fair share of \$4.50 per member. Thank you; you are our most important sources of moral and financial support.

Terrie Barr and Bob Denniston, Co-Chairs



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region Executive Director's Report

This past year UUSJ continued its practice of determining the three most engaged social justice issues in our congregations and developing programming around these issues. The basic structure of our year was thus formed by our major events focused on environmental, immigration, and GLBTQ issues, together with our annual Awards Banquet, Green Fest booth, and JPD annual meeting workshop(s):



On Sunday, Oct. 17, at our Awards Banquet, 65 people feasted together and honored inspiring area UU leaders in a number of social justice areas. There is no finer reason to come together and no finer group of people to be with. It was a grand event, with Pat Karlsen and Terrie Barr deserving organizing kudos. The funds raised go to our various grants for cooperative social justice projects initiated by congregations.

Our Oct. 23-4 booth and panel presentation at Green Fest was a singular success due to the engaging booth designed by Caryl Henry Alexander (Davies) and our outstanding panel of Jewish, Christian, and Muslim leaders addressing the need for their faith traditions to respond to the environmental crisis.

At All Souls on Nov. 13, 39 people heard a presentation on the exciting possibility of offshore wind power for the region, followed by workshops and breakout state and district groups. Paula Cole Jones was our keynote speaker on environmental justice, with presentations from CCAN, GWIPL, and 1Sky.

At Mt. Vernon on Feb. 26, ninety people attended a plenary with UU ministers and others describing why and how their congregations were involved with immigration issues. Workshops and state-specific gatherings followed. As with our other events, we brought in a number of allies and experts to lead discussion.

At the April 9 JPD annual gathering, UUSJ presented a workshop to thirty people on the immigration study resolution, with Revs. Cynthia Snavelly (Bowie), Carlton Elliot Smith (Arlington) and Scott Sammler-Michael (Accotink) presenting resources and congregation action examples. One of the candidates for the UUA Board attended.

45 people registered for our GLBTQ event May 7 at Cedar Lane concentrating on issues of or youth and young adults. Our afternoon venue was an experiment in attracting younger people, and special thanks go to Cindy Snavelly for her leadership in pulling this all together.

In addition to these major events, we:

Applied for and received a UUA grant for a major initiative focused on immigration issues in this region. Bob Denniston, with the able assistance of Hal Fuller and the rest of the Executive Committee, deserves high praise for pulling this application together.

Continued our efforts to facilitate contact between social action committee/council chairs with an engaging networking conference call Feb. 13 led by Bob Denniston.

Facilitated the D.C. Gay Pride day by bringing in a number of congregations to help Arlington finance and assemble a parade contingent and booth.

Presented in services at River Road, Accotink (Terry), and Davies (Terrie Barr).

Continued our cooperation with the District's Journey Toward Wholeness and Growth committees as well as the Unitarian Universalist Legislative Ministry of Maryland and the former Northern Virginia Legislative UU Priorities Network.

Sent out our bi-weekly E-News to 390 people.

Updated and refined our financial plan of fair-share congregational contributions, including our 122 individual contributors. Hal Fuller (Fairfax) deserves special thanks for his dedicated work in this effort.

This all is in addition to the continual incoming requests by congregations for all sorts of information and the continual updating of contact lists essential to our being able to work together. I am so fortunate to work with so competent, dedicated, and cheerful a colleague as Rev. Cynthia Snavelly, who manages to juggle multiple balls, holds institutional memory, and

and uses her wide range of social justice contacts to enrich our programs. UUSJ has always been most lucky to have her.

Our Executive Committee works hard to make the many decisions required for such an active year. Our Co-Chairs, Treasurer John Harris, Secretary Mike McCord, and members Hal Fuller and Pat Karlsen put in much work implementing Board decisions, shaping programming, and fundraising.

Of course almost everything depends on the hard work and wisdom of our Co-Chairs Bob Deniston (Arlington) and Terrie Barr (Rockville). They are a terrific combination of vision, dedication, hard work, and extraordinary competence in a range of areas. Their leadership has been the crux of our success. Bob's term is up, and he is a great loss to us. His organizational skills, clear thinking on mission and feasibility, as well as his outstanding involvement in social justice issues, often with his wife Lavona on their many trips to Guatemala and New Orleans, among other things, has been an inspiration and help of huge effect. The only thing that softens his leaving is the knowledge that we will surely be working with him in new capacity.

So, too, John Harris's (Columbia) term on our Exec, and as Treasurer, is up. John, besides his work keeping us fiscally solvent, has been a constant voice for moving UUSJ always toward being a more anti-racist and multicultural venture. In discussions too numerous to mention, he has been a constant voice of reason, hope, and civility. He did major work in upping his congregation's fiscal support for UUSJ. We will miss him, but know we will be working with him anew. And we are again most lucky to have Linda Collyer continue as our Bookkeeper. She is a gift to us from the gods.

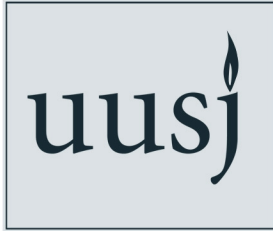
We also bid goodbye to Board members Ron Brandt (Mt. Vernon) and Ron Verdonk (Davies), both of whom have been major justice workers in a range of venues, as well as on our Board. We wish them every good thing as they lay down these burdens.

And we are happy to welcome to our Board Caryl Henry Alexander (Davies) and Bill Alsmeyer-Johnson (Mt. Vernon). Bill has done yeoman work for us before in web and computer and Exec matters, and Caryl has already re-energized our presence at the largest environmental gathering of the Mid-Atlantic. Also new are Al Carlson becoming official as Reston's board member. Moya Atkinson is Arlington's new board member with Ric Blacksten as alternate. Also, the Washington Ethical Society has a new alternate, Patti Absher.

And, finally, it is you people who carry on this work in our congregations, weaving together from our many independent congregational ventures a collaborative effort of greater impact, vibrancy, mutual support, and collective wisdom than would otherwise be happening in this region. God knows the times call for way more than we can possibly do together, but all we do to enhance our mutual work is toward a cause that inspires us, challenges us, no doubt drives us occasionally crazy, but echoes with all the heartfelt resonance of that ancient call to do justice, and to love mercy, and to walk humbly with our God. May we be worthy of that high calling, that task, and these times.

It is an honor to be in this work with you all. Thank you.

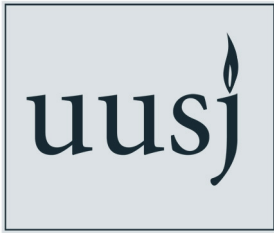
Terry



Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region
UUSJ Accomplishments

In the 2010-2011 Fiscal Year UUSJ:

- ◆ Visited congregations to present our cooperative work in forums, services, etc.
- ◆ Maintained a website with information on social justice opportunities and a calendar of events for many social justice endeavors in the area www.uusj.org.
- ◆ Published a bimonthly E-news highlighting upcoming area social justice events.
- ◆ Recognized UU social activists with the third annual regional social justice awards at the UUSJ Awards Benefit Gala, which benefited the UUSJ Collaboration Fund.
- ◆ Exhibited at the DC Green Festival and organized and interfaith green panel presentation at the Festival
- ◆ Sponsored an environmental program encouraging and promoting activism with 1Sky, GWIPL and CCAN
- ◆ Co-sponsored with Metro DC PFLAG and the UUA LGBTQ Ministries program on a LGBTQ program
- ◆ Co-sponsored a program with Casa de Maryland, Immigrants First, Virginia Coalition of Latino Organizations and the CAIR Coalition on immigration reform
- ◆ The UUSJ Collaboration Fund awarded 2010 grants to the Arlington and Fairfax congregations for a program entitled, “Our Food, Our Farms, Our Future: Creating A New Paradigm” and to Cedar Lane and the Interfaith Fairness Coalition for a display of the exhibit “Pioneer Voices, Portraits of Transgender People” and accompanying programs.
- ◆ Presented an immigration reform workshop that was held at the annual Joseph Priestley District Conference.



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

2010-2011 Annual Meeting Minutes

Unitarian Universalists for Social Justice

Board Meeting

May 7, 2011, 11:00 am

Cedar Lane UU, Bethesda MD

UUSJ Members Present: Co-Chair Bob Denniston, Co-Chair Terrie Barr, Executive Director Rev. Terry Ellen, Administrator Rev. Cyn Snavely, Treasurer John Harris, Secretary Mike McCord, Pat Karlsen (Executive Committee at-large), Hal Fuller (Executive Committee at-large), Charlie Culbertson (Towson), Ron Brandt (Mt. Vernon), Nancy Boardman (Paint Branch), Nancy Sorden (Washington Ethical Society), Al Carlson (Reston), and Brian Hobbs (filling in for Ed Kringer, Accotink).

Observers present: Patti Absher of WES, Tillman Neuner (taking notes for Kay Scott from Cedar Lane), and Ken Shilling (Goodloe).

The meeting convened at 11:05 am. A quorum was present.

Chalice Lighting

Rev. Terry Ellen gave the opening words and lit the chalice.

Check-ins

Reston just expanded their building and has a new minister Erin Gingrich and celebrated their 40th anniversary.

Mt. Vernon is getting solar power to take main building off the grid, funded up front by Shenandoah Sustainable Power. They will then pay back the costs through the rates. He was asked to submit info on this for the e-news.

Fairfax added 95 members in the last 12 months, heading from 800 to 1000 members.

Columbia opened up a cold weather shelter this past winter.

Cedar Lane has anti-racism/intolerance group CLARITY

Accotink passed a statement of conscience on immigration. They were asked to submit it for the e-news.

WES is supporting anti-torture, about to vote on joining a Washington interfaith group.

Arlington disbanded their social action council, seeking to be more inclusive on deciding on their priorities, and hired Rev. Carlton Elliott Smith for 2 years,

Bob Denniston and Ron Brandt led discussion of how Mt. Vernon elects task forces to vet social justice priorities. It was urged that we discuss how congregations decide their social justice priorities at our September meeting.

Executive Director's Report

Cyn circulated Terry Ellen's executive director's report by email prior to the meeting on May 5. Terry did not repeat any of that, in the interest of time, but corrected the number attending the banquet last October (it was 63 not 33). His report, as amended, is included below as attachment #1 to these minutes.

Ron asked how well we keep current our list of congregation SJ leaders. Cyn does it but depends on input from our congregations. Cyn would also love to get each congregation's annual report as well and post them.

In July Terrie will have more info on small/mid-size congregations as part of our awards.

Minutes from February meeting

The minutes from the February 26, 2011 board meeting, which were emailed to the Board by Cyn on May 4 and May 5, were accepted as corrected after Bob Denniston noted the maximum grant amount referenced therein should be \$20,000 rather than \$8,800.

Treasurer's Report

John reported that he was unable to send the report around by email prior to meeting. A copy of his report is included below as attachment #2.

In addition to his written report we got big check from the Combined Federal Campaign (CFC) that will be on top of the 84% of income mentioned in his report. He has not received the Union Sunday check either. John noted that 66% of our pledges have come in.

Terrie thanked Terry and others for recalculating our administrative costs to make us more competitive in the CFC. Cyn stated that we hope to become part of United Way as well.

Terrie recognized Accotink for tripling their fair share last year, and still doubling it this year. She said we have 8 fair share congregations this year, down from 10 last year, but she still hopes we can get to 10.

Bob and Hal submitted a 28-page \$19,800 grant application on immigration issue, on time, to the UUA to fund year one of a 2-year program to inspire, engage and equip our congregations to engage and act on immigration. He expects to hear back on/after June.

A \$400 youth grant to Paint Branch was returned to UUSJ as they were unable use it.

Budget for 2011/2012

John stated we are still hoping to get 100% but now planning on/budgeting for only 80% of congregational fair share amounts (not 80% of what they did last year), but we are not telling congregations that and we should not lower our expectations to that.

The fair share is \$4.50 per member, which is unchanged since we started the fair share.

Terrie noted that River Road now allows members to pledge direct to designated social justice organizations and we aren't on that list after many years. We don't know what we will get from them, they used to be a very big donor. A new designated River Road pledge organization is UULM MD (which we helped create).

Terrie stated that we would love to do better and pay Cyn and Terry more, they have cut back, and we agreed the minutes should reflect their sacrifices on behalf of UUSJ.

Bob noted that All Souls is voting tomorrow on a new social justice minister and Terrie said they hope to appoint a representative to UUSJ in June and get back with us.

The budget was approved by a unanimous vote.

Nominations and Vote

Bob presented the slate recommended by the Executive Committee: Terrie Barr for a one year extension as co-chair, Hal Fuller for a 2-year term as the other co-chair to allow us to stagger the MD and VA co-chairs, for Treasurer Mike McCord and Nancy Sorden for Secretary, both for 2-year terms. Hal was previously co-chair, one of the first co-chairs. Terrie is entering the last year of three 3-year terms as Rockville representative, so after this year she will have to leave UUSJ.

The nominations were approved by a unanimous vote.

Recognition of Outgoing Board Members

Three outgoing board members were recognized with orchids and certificates

Ron Brandt has kept Mt. Vernon at its fair share, worked Greater Washington Growth, the Virginia Interfaith Center, and many other efforts over many years.

Treasurer **John Harris**, who is retiring in 146 days (but who's counting?) and will start traveling more and stepping back from leadership roles.

Co-Chair **Bob Denniston**, who has served 4 years as co-chair. Bob will not continue as either co-chair or as the Arlington representative, though he may continue coming to UUSJ meetings. Like John, Bob may also retire from his job this year. His wife Lavona was also a former co-chair of UUSJ.

Fund Our Communities/Bring the War Dollars Home

Nancy Boardman requested UUSJ consider endorsing the "Fund Our Communities/Bring the War Dollars Home" effort. Concerns were raised about having our regional organization support a county organization, and the need to be consistent on this point was noted. Terrie and Hal will attempt to draft something for the Executive Committee.

Nancy clarified that they are asking for endorsement of their goals, not financial support, and that it has endorsers beyond Montgomery County, but none in Virginia so far. Mike noted we had similar debate a year ago about No-vaLUUP and ultimately decided not to post a link to them on our website. Jean Athey asked us to sponsor this. We will ask her to make a presentation to the board if the Executive Committee makes a policy decision prior to the September board meeting that would make it possible for the Board to act on and approve the policy and to vote on her request.

Closing/Extinguishing the Chalice

Rev. Cyn Snively provided closing words and extinguished the chalice.
The meeting adjourned at 12:39 pm

LGBTQ Program

The board meeting was followed by a UUSJ program entitled "Supporting LGBTQ Youth: Community Needs and Resources", also held at Cedar Lane, from 1 to 5 pm on May 7. Speakers included representatives from UUA's LGBTQ Ministries, Children's Hospital, parents LGBTQ youth, and speakers on the special concern of LGBTQ persons of color.



2010 SOCIAL JUSTICE AWARDS BENEFIT GALA

CO-SPONSORED BY UNITARIAN UNIVERSALISTS FOR SOCIAL JUSTICE
AND OPENDOOR HOUSING FUND

HONORING

LINDA COLLYER

CEDAR LANE

**UU INTERFAITH AFFORDABLE HOUSING AWARD
AND UUSJ HONOR AWARD**

MONTGOMERY HEALTH CARE ACTION

RIVER ROAD

COLLABORATIVE PROGRAM AWARD

REV. SCOTT SAMMLER-MICHAEL

ACCOTINK

MINISTER'S AWARD

DIVERSITY ANTI-RACISM TRANSFORMATION TEAM

PAINT BRANCH

JOURNEY TOWARD WHOLENESS AWARD

CAREL HEDLUND

TOWSON

ENVIRONMENTAL JUSTICE AWARD

MICHELE AND JEFF KUHN

WASHINGTON ETHICAL SOCIETY

LAY LEADER AWARD

RAINBOW YOUTH ALLIANCE

ROCKVILLE

INNOVATIVE SOCIAL JUSTICE PROGRAM AWARD



SUNDAY, OCTOBER 17, 2010

6:00 P.M.

LA PANETTERIA

4921 CORDELL AVENUE

BETHESDA, MD 20814



TICKET: \$75/PERSON – GRADUATED GIFT OPTION ALSO AVAILABLE

RSVP TO REV CYN SNAVELY BY OCTOBER 10, 2010

INFO@UUSJ.ORG • 301-588-1951



Michele and Jeff Kuhn, Washington Ethical Society with Rev. Amanda Poppei and Emcee, Rich Madaleno
Lay Leader Award



Carel Hedlund, Towson UU Church with Emcee, Rich Madaleno
Environmental Justice Award



Linda Collyer, Cedar Lane with husband, Stan Collyer
UU Interfaith Affordable Housing and UUSJ Honor Award



Virginia Richardson for Montgomery Health Care Action, River Road UU Congregation with Rev. Ginger Luke and Emcee, Rich Madaleno



Diversity Anti-Racism Transformation Team, Paint Branch UU Church

Journey Toward Wholeness Award



Rev. Scott Sammler-Michael, Accotink UU Church with wife, Rev. Anya Sammler-Michael

Minister's Award



Rainbow Youth Alliance, Rockville UU Church

Innovative Social Justice Program Award



Beyond Green Sanctuaries -- Energizing and Mobilizing UUs to Make a Difference on Climate Change

Saturday, Nov. 13, 1-4 p.m.
All Souls Church, Unitarian
2835 16th Street Northwest
Washington D.C., District of Columbia 20009

Come join representatives of other congregations gathered with the goal of environmental networking and brainstorming to unite area UUs in responding to climate change through advocacy for changing public policy nationally and in DC, Virginia and Maryland. There will be local break-out groups as well as common work on national issues and input from area environmental groups such as Greater Washington Interfaith Power and Light.

Co-sponsors: Chesapeake Climate Action, Greater Washington Interfaith Power and Light

Agenda

- 1:00 -1:15 Welcome, opening worship
- 1:15-2:00 National overview with environmental justice impact comments and prioritizing of our efforts
- 2:00-2:30 Organizing plan of action on national issue(s)
- 2:00-2:10 Break and disperse to breakout sessions for MD, VA, DC
- 2:10-2:55 Cluster groups for presentation of state/district issues and prioritizing of our efforts
- 2:55-3:00 Break and re-gather in cluster groups
- 3:00-3:30 Organizing plans of actions for state/district issues
- 3:30-3:45 Presentation of state/district plans
- 3:45-4:00 Wrap-up, brief service, evaluation

Register at www.uusj.org by clicking on the register for upcoming events banner or send an email or call the office info@uusj.org 301-588-1951. There is no fee, but a free will offering for UUSJ will be taken.

A program of Unitarian Universalists for Social Justice





Greater Washington Interfaith Power and Light (GWIPL) Presentation



Chesapeake Climate Action Network (CCAN) Presentation



Petition Signing



Small Group Discussion DC Area



Maryland Attendees



Presenting Small Group Discussion

Understanding Immigration as a Moral Issue:
From UU Principles to Effective Action



Saturday, February 26 8:30am-12:30pm
Mt. Vernon Unitarian Church
1909 Windmill Lane Alexandria, VA 22307

8:30-9:00 registration and coffee

9:00- 9:20 Opening Worship

Rev. Kate Walker, Mount Vernon Unitarian Church

9:20-10:20 Plenary

"Why and How our Congregations are Responding to this Moral Issue"

Rev. Nancy McDonald Ladd, Bull Run UUs

Rev. Scott Sammler-Michael, Accotink UU Church

Rev. Carlton Elliott Smith, UU Church of Arlington

Terry Steichen, UU Congregation of Fairfax

10:20-10:30 Break

10:30- 11:20 Workshops

1. The Lives and Needs of Immigrants

Lisa Johnson-Firth, Immigrants First

Edgar Aranda Yanoc, Virginia Coalition of Latino Organizations (VACOLAO)

2. Immigrant Detention and Law Enforcement Issues

Kathy Doan, Capital Area Immigrant Rights (CAIR) Coalition

11:20-11:30 Break

11:30- 12:20 Workshops

1. Immigrant Rights and Resources and Congregational Tools

Lisa Johnson-Firth, Immigrants First

Rev. Carlton Elliott Smith on the UU Study Action Guide

2. Federal and State Legislative Advocacy

Federal — Kathy Doan, Capital Area Immigrant Rights (CAIR) Coalition

Virginia -- Edgar Aranda-Yanoc, Virginia Coalition of Latino Organizations

Rev. Nancy McDonald Ladd

Maryland— Helen Melton, Casa de Maryland

12:20-12:30 Closing Worship

To register: Click on the Register for Upcoming Events banner at www.uusi.org

Or send name, congregation, email or phone to info@uusi.org or

UUSJ 8730 Georgia Avenue, Suite 306 Silver Spring, MD 20910

301-588-1951 301-588-5272 (fax) Please RSVP by Monday, February 21

Supporting LGBTQ Youth: Community Needs and Resources

Saturday, May 7 1:00pm-5:00pm

Chalice House

Cedar Lane Unitarian Universalist Congregation

9601 Cedar Lane Bethesda, MD 20814

<http://www.cedarlane.org/directions.html>



12:30pm-1:00pm Registration

1:00-1:10 Opening

1:10-2:00 Keynote Speaker Linda Goldman, educator, therapist and author
author of Coming Out, Coming In: Nurturing the Well-Being and Inclusion of Gay Youth

2:00-2:10 Break

2:10-3:10 Workshops

Workshop A1: Needs of Transgender Youth and Resources

Delfin Bautista, LGBTQ Ministries Program Coordinator Unitarian Universalist
Association

Dr. Edgardo Menvielle, Children's Hospital

Workshop A2: Tell Your Story: Coming Out as a Parent of an LGBTQ Youth

Carol Lewis, Gerda Keiswetter, Allen Keiswetter

3:10-3:20 Break

3:20-4:20 Workshops

Workshop B1: The Bridge Between Clinical and Religious Thought on LGBTQ Issues

Delfin Bautista, LGBTQ Ministries Program Coordinator Unitarian Universalist
Association

David Hoover

Workshop B2: The LGBTQ Person of Color Community Special Concerns

Manuel Diaz

Kevin Reynolds

Shanéa Thomas

4:20-4:50 Panel of the Day's Presenters for Q and A

4:50-5:00 Evaluations, Announcements, and Closing

Cosponsoring this program are Unitarian Universalists for Social Justice, Metro DC
PFLAG, the Rainbow Youth Alliance, Western Fairfax PFLAG, Fairfax LGBTQ Youth
(FLY), Equality UUC Arlington, Unitarian Universalist Association LGBT Ministries,
Prince George's County LGBTQ Youth Task Force, LoudounOutLoud



To register: Click on the Register for Upcoming Events banner at www.uusi.org

Or send name, congregation, email or phone to info@uusi.org or

UUSJ 8605 Cameron St., Suite 200 Silver Spring, MD 20910

301-588-1951 301-588-5272 (fax) Please RSVP by Monday, May 2.

If you need childcare please register by April 25 with the names and ages of the
children needing care.



UUSJ DC Green Festival Booth

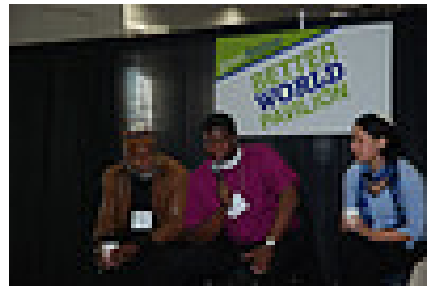
65 persons attended the October 2010 Social Justice Awards Gala

39 persons attended the November 2010 environmental program

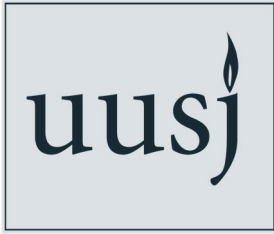
92 persons attended the February immigration reform program

45 persons attended the May LGBTQ program

97 persons are individual members of UUSJ



Interfaith Panel DC Green Festival



Unitarian Universalists for Social Justice, Inc.

of the Baltimore-Washington-Northern Virginia Region

UUSJ Collaboration Fund

The UUSJ Collaborative Fund supports programs promoting cooperation to enhance the impact of social justice endeavors among congregations, organizations and individuals. Priority will be giving to collaborative projects involving two or more member congregations/organizations of UUSJ, to promote best practices in areas such as environmental justice and reducing oppression. The UUSJ co-chairs have authority to approve expenditures for a variety of collaborative program expenses, for example, grants to congregations and individuals, keynote speakers for UUSJ educational programs, and Green Fest exhibit fees, none to exceed \$500. Two events received Collaboration Fund grants in 2010-2011:

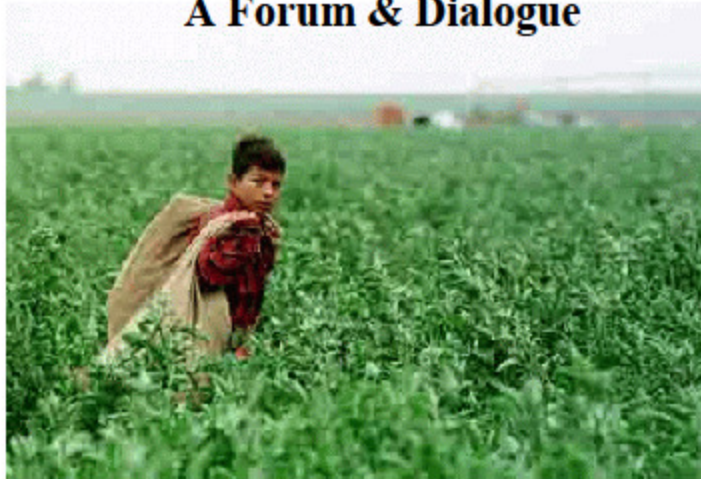
- ◆ Our Food, Our Farms, Our Future: Creating A New Paradigm
- ◆ Pioneer Voices, Portraits of Transgender People

Collaboration Fund Monies in the amount of \$1308.34 were used to enable the Executive Director to attend the General Assembly of the Unitarian Universalist Association.

Collaboration Fund monies were used for a \$500 bonus for the administrator.

Our Food, Our Farms, Our Future: Creating A New Paradigm

A Forum & Dialogue



Saturday, April 2

9 AM - Registration and refreshments

Program 9:30 to Noon

Unitarian Universalist Church of Arlington

4444 Arlington Blvd (with entrance on George Mason Drive)

Learn how eating local helps save the Bay from Brian Kane, member of the *Chesapeake Bay Foundation's Buy Fresh, Buy Local Steering Committee*

Hear what changes in U.S. farm policy can promote sustainable agriculture from Susan Prolman, Executive Director, *National Sustainable Agriculture Coalition*

Discover ties between immigration reform and food and environmental justice from Edgar Aranda Yanoc, Immigrant Legal Program and Lisa Johnson-Firth, Esquire, Immigrants First PLLC

Join with others in committing to **Act Now** to help bring about your vision .
Pre-registration appreciated at www.uucava.org

Program Co-Sponsors: The Ethical Eating Learning Group of UUCA Green Action plus the Green Sanctuary's Ethical Eating Task Force & Committee on Immigration Reform of the Fairfax UU Congregation who gratefully acknowledges funding support from the Unitarian Universalists for Social Justice.

Contact Lavona Grow at socialjustice@uucava.org or 703-524-4860 with questions

Pioneering Voices Photo Exhibit: A Conversation in Pictures and Stories about Gender Variance and Human Spirit

Mid-January through mid-February
Cedar Lane UU Church
9601 Cedar Lane Bethesda , MD 20814

The LGBT Task Force of Cedar Lane UU Church, in collaboration with Interfaith Fairness Coalition of Maryland and The Family Diversity Project in Amherst, Massachusetts, is now hosting Peggy Gillespie and Gigi Kaeser's exhibit - "Pioneering Voices: Portraits of Transgender People." The creators of the exhibit loan this most current addition to their Family Diversity Project ,on donation, to churches and other faith groups in effort to challenge damaging myths and stereotypes about transgender people through education and celebration of the diverse faces of human gender variance. The exhibit at Cedar Lane UU has been made possible through an award from the UUSJ Collaborative Fund that supports programs promoting cooperation to enhance the impact of social justice endeavors among congregations and organizations. Invited viewings are being planned for persons and support groups who wish to join in an ongoing conversation about gender variance and the human spirit. Groups who might wish to use this poignant and informative teaching tool to educate about and celebrate human gender diversity are welcome to attend these discussions.

In co-ordination with the exhibit, former surgeon, Dana Beyer, who retired from her surgical practice to serve in the Montgomery County political arena, will address the Cedar Lane UU Church forum, Sunday, January 30th at ten am. Her forum topic will explain the significance of the gender anti-discrimination bill and how it impacts on transgender people. This opportunity is also open to all interested persons. For further details about the exhibit and forum, please contact D. Susan Staff at dstaff44@comcast.net. phone 301-244-5610. "

FDP creates photo-text exhibits and books in order to help eliminate prejudice, stereotyping, name-calling, and harassment of people who are discriminated against due to race, national origin, religion, gender, sexual orientation, and mental or physical ability. More information about Family Diversity Projects is available at www.familydiversityprojects.org .

UUSJ Mission

Vision

A vibrant regional community of Unitarian Universalists, working to make a peaceful, just, and sustainable world.

Mission

To provide leadership in the region for effective social action that reflects UU principles.

Core Values

- ◆ We are committed to pursuing sustainable change for advancing human rights and creating economic and environmental justice
- ◆ We believe in the inherent worth and dignity of every person
- ◆ We promote justice, equity and compassion in human relations
- ◆ We believe that working for justice leads to spiritual growth

Goals

- ◆ To advance the social justice work of UU congregations, organizations, and individuals
- ◆ To increase the frequency, impact, and visibility of UU collaborative social justice efforts in the region

Strategies

UUSJ employs two distinct but interrelated strategies:

Congregational/Organizational Support

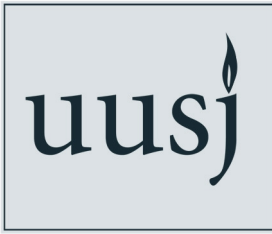
Actions:

- ◆ Identify and communicate successful local programs and projects
- ◆ Provide technical support through direct assistance and skill building workshops
- ◆ Facilitate regional communication
- ◆ Offer opportunities for networking
- ◆ Assist in securing financial resources for social justice work
- ◆ Encourage and support volunteerism

Regional Leadership

Actions:

- ◆ Identify issues for regional leadership and action
- ◆ Provide project development and management for regional efforts
- ◆ Track social justice activities across the region
- ◆ Offer educational materials and events
- ◆ Initiate regional communication



**Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region**

Board of Trustees

Executive Committee 2010- 2011

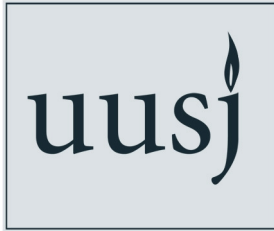
Bob Denniston, co-chair	Arlington
Terrie Barr, co-chair	Rockville
Mike McCord, secretary	Accotink
John Harris, treasurer	Columbia
Hal Fuller, at large	Fairfax
Pat Karlsen, at large	Cedar Lane

Other Board Members i 2010 - 2011

Ed Kringer	Accotink	Candy Kessel	River Road
Randy Earl	Bull Run	Yvonne Centala	Sterling
Catherine Scott	Cedar Lane	Charlie Culbertson	Towson
Caryl Henry Alexander	Davies	Nancy Sorden	Washington Ethical
Allison Van	First Baltimore		
Steve Myles	Fairfax		
Ron Brandt	Mount Vernon		
Nancy Boardman	Paint Branch		
Al Carlson	Reston		

UUSJ Staff 2009- 2010

Rev. Terry Ellen	Executive Director
Rev. Cynthia Snavelly	Administrator



**Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region**

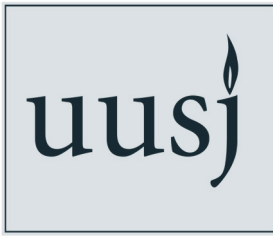
Treasurer's Report

Submitted by John W Harris

Despite the difficult economic circumstances UUSJ is holding its own. The Unitarian Universalists for Social Justice continues to be in good financial health. As with the past two years, the first half of the year was very rocky. By year end we were in great shape with \$26,713.88 in UUSJ's bank accounts, compared to \$18,360.38 for 2009-2010. Our year to date (July 1, 2010 to April 30, 2011) income (actual to Budget) was up by \$675.20 or 101.87%, expenses were under budget by \$2,285.38 or 93.66% less than budgeted.

The Executive Board is working hard to keep UUSJ in good financial health for the 2011-2012 fiscal year and beyond. With the development plan and the 2011-2012 budget with only minor increases, UUSJ will remain a strong force for Social Justice in the Baltimore, Washington and Northern Virginia areas.

UUSJ thanks the Congregations and Individuals for their financial support. And we look forward to continual working with you, in our joint Social Justice pursuits.



Unitarian Universalists for Social Justice, Inc.

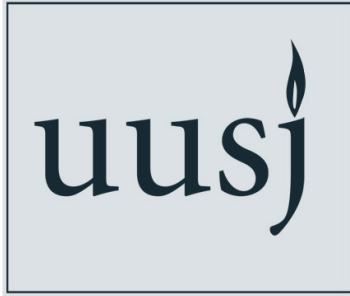
of the Baltimore-Washington-Northern Virginia Region

Financial Statements

Balance Sheet

	<u>Jun 30, 11</u>	<u>Jun 30, 10</u>
ASSETS		
Current Assets		
Checking/Savings		
1000 · Checking-Suntrust	966.39	9,626.27
1010 · Money Market-Suntrust	<u>25,747.49</u>	<u>8,734.11</u>
Total Checking/Savings	26,713.88	18,360.38
Other Current Assets		
1420 · Advance to Employee	<u>0.00</u>	<u>75.00</u>
Total Other Current Assets	<u>0.00</u>	<u>75.00</u>
Total Current Assets	26,713.88	18,435.38
Fixed Assets		
1645 · Equipment	1,118.31	1,118.31
1650 · Accum. Deprec. Equipment	<u>-764.85</u>	<u>-540.85</u>
Total Fixed Assets	<u>353.46</u>	<u>577.46</u>
TOTAL ASSETS	<u>27,067.34</u>	<u>19,012.84</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2100 · Payroll Liabilities	541.01	622.11
2220 · Beacon House Fundraiser	0.00	567.25
2275 · GA 2011 Funding	500.00	2,000.00
2280 · Collaboration Fund	<u>2,896.79</u>	<u>1,126.98</u>
Total Other Current Liabilities	<u>3,937.80</u>	<u>4,316.34</u>
Total Current Liabilities	<u>3,937.80</u>	<u>4,316.34</u>
Total Liabilities	3,937.80	4,316.34
Equity		
3900 · Fund Balance	13,931.50	12,549.98
3910 · Temporarily Restricted Net Asse	6,237.46	765.00
Net Income	<u>2,960.58</u>	<u>1,381.52</u>
Total Equity	<u>23,129.54</u>	<u>14,696.50</u>
TOTAL LIABILITIES & EQUITY	<u>27,067.34</u>	<u>19,012.84</u>

	<u>Jul '10 - Jun 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
4001 · Fair Share	33,961.82	31,490.00	2,471.82	107.85%
4010 · Affiliate Organiz. Members	500.00	880.00	-380.00	56.82%
4013 · Memberships-Individuals	1,350.00	2,000.00	-650.00	67.5%
4030 · Programs	745.00	750.00	-5.00	99.33%
4031 · Green Festival	150.00	900.00	-750.00	16.67%
4050 · Investment Income	13.38	25.00	-11.62	53.52%
Total Income	36,720.20	36,045.00	675.20	101.87%
Expense				
5010 · Salary-Executive Director	11,870.28	13,300.00	-1,429.72	89.25%
5011 · Salary-Admin. Asst.	12,625.00	11,960.00	665.00	105.56%
5015 · Payroll Taxes	2,235.46	2,080.00	155.46	107.47%
5018 · Workers Comp Insurance	870.00	575.00	295.00	151.3%
5030 · Travel	1,300.10	1,500.00	-199.90	86.67%
5060 · Bank Service Charges	42.00	50.00	-8.00	84.0%
5080 · Board Expenses	0.00	50.00	-50.00	0.0%
5090 · Depreciation Expense	224.00			
5100 · Copying	57.81	150.00	-92.19	38.54%
5110 · Facilities Expense	2,530.00	2,760.00	-230.00	91.67%
5120 · Filing Fees	282.50	150.00	132.50	188.33%
5130 · Postage	77.08	100.00	-22.92	77.08%
5140 · Supplies	70.00	250.00	-180.00	28.0%
5150 · Telephone	433.23	800.00	-366.77	54.15%
5191 · Program Expenses-Workshops	345.56	750.00	-404.44	46.08%
5192 · Program Expenses-Outreach	655.25	900.00	-244.75	72.81%
5193 · Dues-MILC & VA Interfaith	0.00	300.00	-300.00	0.0%
5200 · Meals	0.00	20.00	-20.00	0.0%
5240 · Technology Consulting	0.00	200.00	-200.00	0.0%
5241 · Web Hosting/Internet	141.35	100.00	41.35	141.35%
5270 · Miscellaneous Expenses	0.00	50.00	-50.00	0.0%
Total Expense	33,759.62	36,045.00	-2,285.38	93.66%
Net Ordinary Income	2,960.58	0.00	2,960.58	100.0%
Other Income/Expense				
Other Income				
4040 · UUSJ Collaboration Fund				
4041 · Collaboration Fund Expenses	-1,881.20	0.00	-1,881.20	100.0%
4042 · Collaboration Fund Grants	-700.00	0.00	-700.00	100.0%
4040 · UUSJ Collaboration Fund - Other	2,581.20	0.00	2,581.20	100.0%
Total 4040 · UUSJ Collaboration Fund	0.00	0.00	0.00	0.0%
Total Other Income	0.00	0.00	0.00	0.0%
Net Other Income	0.00	0.00	0.00	0.0%
Net Income	2,960.58	0.00	2,960.58	100.0%



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

Development Plan

2009-2012 Development Plan Summary

Summary

UUSJ development strategy looks primarily to its member congregations for funding basic operational activities. When feasible, individual donations including dues from individual members, and Combined Federal Campaign (CFC) contributions are attributed to appropriate member Congregational “fair share” goals. Other funding sources include fees from affiliated organizations, for example the Chesapeake UU Ministers Association, (CUUMA), ad hoc fund raising activities, undesignated gifts and occasional grants from foundations.

What is a “Fair Share” Goal?

Each year the Board of Directors approves a recommended level of giving for each member congregation of UUSJ. This amount is based on congregational membership as reported to the UUA. The per capita amount takes into account several factors including economic circumstances and the budgetary needs of UUSJ. In recent years the “fair share” amount has been set at \$4.50 for each member of the congregation. Congregations are encouraged to meet or exceed this goal.

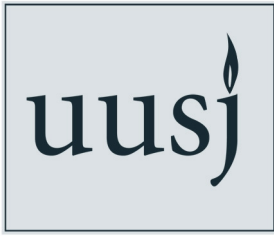
Member Congregations have total flexibility to determine how to finance their fair share donation (budget line item, plate collection, fund raiser, individual donations, pledges, etc.). Member Congregations and affiliated organizations are expected to make good faith efforts to meet their financial obligations to UUSJ in a timely manner. Quarterly payment of donations will greatly facilitate UUSJ meeting its financial obligations. To assist in this effort, payment reminders will be rendered on a quarterly basis.

Responsibilities for Fund Raising

Everyone associated with UUSJ is responsible for raising the funds necessary for its operations. The Board of Directors approves development and fund raising policies and priorities. Members of the Board of Directors serve as the primary channels of communication with their congregations on fund raising issues and, with assistance from the UUSJ staff and Development Committee, encourage their congregation, members and friends of the organizations they represent to generously support UUSJ. Duties of other UUSJ elements are set forth in the full Development Plan.

Fund Raising Goals for Fiscal Year 2010-2011

Fair Share Contributions from Congregations	\$31490
Fees from Affiliated Organizations	880
Donations/Memberships Undesignated	2000
Total Funds Needed for Operational Expenses	\$34370

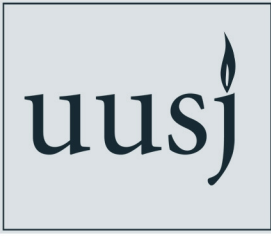


**Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region**

Congregational Giving Report

On the advice of our Development Committee UUSJ changed the method of computing the monies expected from each church. The base, a charge of \$4.50 per member of any church, times the number of members in the specific church determined the money expected from that church. Ten congregations met or exceeded their fair share. Two made a valiant effort toward their fair share. Five congregations did not make any contribution.

(See next page for report)



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

Organizational Donors to UUSJ

Chesapeake UU Ministers' Association	\$500
Open Door Housing Fund	\$ 666.64 in rent forgiveness and graphics

Donors to UUSJ Green Festival Booth

Joseph Priestley District of the UUA	\$100
Accotink UU Church	\$25
Marsha White	\$25

Major Donors

July 1, 2010– June 30, 2011

On behalf of the UUSJ Board and the organizations and individuals we serve we thank our major donors for their generosity and commitment to justice

Clara Barton Circle \$5,000 to \$9,999

Ralph Waldo Emerson Circle \$2,500 to \$4,999

Susan B. Anthony Circle \$1000 to \$2499

Ibolya Ignat, Cedar Lane
Pat Karlsen, Cedar Lane

Whitney Young Circle

\$500 to \$999

Terrie Barr, Rockville

Robert Bonner

Linda Collyer, Cedar Lane

Nola Cromer, Columbia

Bob Denniston and Lavona Grow, Arlington

Sandra and Arnold Farley, Columbia

Hal Fuller, Fairfax

Joseph Priestley Circle

\$100 to \$499

William Ades, Fairfax

Reid Ahl, Ginger Hill UU Congregation

Bill and Lynn Alsmeyer-Johnson, Mount Vernon

Ron and Dorothy Brandt, Mount Vernon

Dot and Jim Caldiero, Columbia

Al Carlson, Reston

Elizabeth Echols, Davies

Steve Eckstrand, Rockville

Carol Falk and Alan Johnson, All Souls

Pete Fontneau, Accotink

Richard Foster, Accotink

Michael Geglia

Richard and Ethel Gilbert, Rockville

Susan Hedges, Rockville

Allen and Gerda Keiswetter, Arlington

Edward Johnson

Mary Lanigan, Rockville

Mike McCord

Betty McGarvie Crowley and Bill Crowley, Annapolis

Kevin and Carla Miller, Paint Branch

Cecelia Miner

Gary Mummert, All Souls

Theda Parrish, Fairfax

Dan Pierce and Barbara Harrison, Rockville

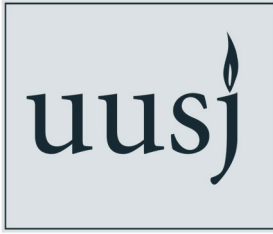
Carolyn Thieme-Busch

Justis Tuia

Paul Wester, Jr., Paint Branch

Marsha White, Accotink

Pat Wilson and Roald Schrack, Rockville



Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region

UUSJ Green Policy

Unitarian Universalists for Social Justice (UUSJ) is a 501(c)3 non-profit social justice education and enabling agency. UUSJ recognizes and places the highest of priorities on its obligation to responsible stewardship of earth and its beings. To this end, UUSJ seeks to assure environmental justice to beneficiaries of UUSJ social action and all others who are impacted by the quality of the living environment. UUSJ is a leader in relating UU environmental justice vision to the secular and greater faith communities. To this end, UUSJ commits to making the execution of social justice a greener process.

UUSJ works across multiple Unitarian Universalists (UU) congregations in partnership with other faith and secular organizations. UUSJ establishes environmental justice awareness and presence that supports the greater range of environmental justice activity of member congregations, UU Ministry for Earth (UUMFE), Joseph Priestly District (JPD), UU Association (UUA), and our formal non-UU partners approved by the UUSJ Executive Board.

In setting an example of appropriate environmental behavior, UUSJ will conduct its business affairs and meetings with due consideration to mitigating adverse impact on the environment. In the acquisition of goods, services, and facilities access, UUSJ will optimize the use of recycled material, assure recycling of waste, minimize the transport of people and materials, and advocate the use of green computers and network infrastructures. UUSJ commits to being a learning organization ways to improve its environmental performance as humankind gains greater knowledge and insights to the world's environmental problems and solutions.

UUSJ seeks to find opportunities to help educate UUs about life styles that lessen environmental impacts associated with domiciles, transportation, diet, social and cultural practices, business and work place choices, congregation affairs, community education, and practice means to effect environmental improvement and justice at the individual, congregation, multi-congregational, and interfaith levels.

Member Organizations

DC Congregations

All Souls Church, Unitarian
Washington Ethical Society

Maryland Congregations

Unitarian Universalist Church of Annapolis
+First Unitarian Church of Baltimore
*Cedar Lane Unitarian Universalist Church
#Channing Memorial Church, Unitarian Universalist
*Unitarian Universalist Congregation of Columbia
+Davies Memorial Unitarian Universalist Church
+Goodloe Memorial Unitarian Universalist Congregation
Unitarian Universalist Congregation of Frederick
+Paint Branch Unitarian Universalist Church
*River Road Unitarian Universalist Congregation
+Unitarian Universalist Church of Rockville
Unitarian Universalist Church of Silver Spring
#Towson Unitarian Universalist Church

Virginia Congregations

*Accotink Unitarian Universalist Church
Unitarian Universalist Church of Arlington
Bull Run Unitarian Universalists
#Unitarian Universalist Congregation of Fairfax
Unitarian Universalist Church of Loudoun
+Mount Vernon Unitarian Church
#Unitarian Universalist Church in Reston
Unitarian Universalists of Sterling

Affiliate Organizations

Beacon House Community Ministry
Chesapeake UU Ministers Association
Open Door Housing Fund

*given above fair share + given fair share

given near fair share

Become an individual member

Get our bimonthly E-News

Donate \$30 or more annually

Mail check along with your name, address, phone, email
address, and congregation to
8605 Cameron St. Suite 200

Silver Spring, MD 20910

www.uusj.org Phone:301-588-1951 Fax: 301-588-5272

E-mail: info@uusj.org CFCNCA #17271

About UUSJ

UUs for Social Justice is a tax-exempt, non-profit composed of member UU congregations, affiliated groups and individual members who want to work in solidarity.

UUSJ services inspire and challenge social justice activists to create and increase their efforts and effectiveness.

UUSJ is governed by a Board of Directors composed of one representative from each member organization and co-chairs. The representatives are selected by the member organizations and serve for a term of three years. The Board sets policy, establishes priorities, raises money, and performs much of the work associated with UUSJ activities.

UUSJ is staffed by an Executive Director and Administrator. Both are ordained UU ministers, and each is paid for 10-15 hours of work. Office space is shared with OpenDoor Housing Fund (formerly UU Affordable Housing Corporation)

Please choose UUSJ
CFCNCA ID #17271

Unitarian Universalists for Social Justice Baltimore-Washington- Northern Virginia Region



Founded 2000

Inspiring Ideas,
Sharing Resources,
Working Together

UUSJ is a related organization of
the Unitarian Universalist
Association

UUSJ Vision and Mission

Vision: A vibrant regional community of Unitarian Universalists, working to make a peaceful, just, and sustainable world.

Mission: To provide leadership in the region for effective social action that reflects UU principles.

UUSJ connects social justice leaders in over 20 area congregations and allies to ensure that social action reflecting UU values has a bigger impact. For over 10 years we've provided regional leadership and congregational support for effective social change in the Balt-DC-NoVA region. We challenge and mobilize area UUs to action; we share best practices and provide grants of up to \$500 to encourage collaboration. Our priorities are to advance comprehensive Immigration Reform and anti-oppression efforts including GLBT equal rights and to save the planet. We believe that working for justice is an expression of our liberal religious faith.

Terrie Barr, Co-Chair

1. UUSJ advances the Social Justice work of UU congregations and organizations

Maintains a website with information and a calendar of events for UU and Interfaith social justice activities in the region.

Publishes a bi-monthly e-newsletter that highlights social justice programs of member congregations and interfaith social justice activities, and provides links to other social justice websites.

Recognizes UU social activists with the annual regional social justice awards at the UUSJ Awards Benefit Gala benefiting the UUSJ Collaboration Fund since 2008.

Holds workshops to develop social justice leaders and to showcase model programs and share best practices.

Offers workshops annually at the Joseph Priestley District annual meeting.

Used our share of money from a Baltimore Washington UU Growth event to fund scholarships for youth to participate in social justice events and for Beacon House. 2008

Promote activism and alliances: Partnered with GWIPL and CCAN for November 2010 Beyond Green Sanctuaries program, partnered with 4 MD/DC/VA Immigration organizations for the February 2011 program, Understanding Immigration as a Moral Issue and partnered with 5 LGBTQ organizations for the May 2011 program on Supporting LGBTQ Youth.

Procured a grant to hire a part-time person to facilitate Virginia UU congregations' efforts to defeat a proposed constitutional amendment defining marriage as between a man and a woman.

2. UUSJ increases the frequency, impact and visibility of UU collaborative efforts in the region.

The UUSJ Collaboration Fund has awarded 7 grants: Interfaith Youth Core Training, religious pluralism through social justice projects, Rockville; Goodloe Memorial Scholarship Celebration for Bowie State University; an ADORE speaker; UUSJ operating budget deficit; Healthy Food for Healthy Families: organic garden for low income families, Mount Vernon; UUSJ Executive Director grant to attend General Assembly 2011 and Pioneering Voices: Portraits and Essays of Transgender People, Cedar Lane.

Exhibited annually since 2005 at the DC Green Festival sharing info re UUism with area environmental activists.

Cosponsored the Ethical Investing Conference. National UU leaders and socially responsible investment professionals explored aligning congregations' financial management practices with UU social and environmental justice principles enhancing congregation's financial standing and justice ministries. May 2009

Received a UUA Challenge Grant of \$7,500 for the fiscal year 2011-12. The grant will help support the first of a two year project to "inspire, engage and equip UU congregations in the National Capital Area" in transforming "*concern*" for immigrants into *action* for justice and advocacy on behalf of immigrants

UU Legislative Ministry of MD grew out of a UUSJ meeting.