

**Unitarian
Universalists
for
Social Justice**
of the Baltimore-Washington-
Northern Virginia Region
Annual Report
July 1, 2009 – June 30, 2010

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Rev. Cynthia A. Snavely, Administrator
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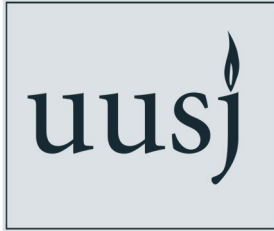
Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region

Annual Report

2009-2010

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Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region Co-Chairs' Report

UUSJ begins our 2nd decade of Inspiring Ideas, Sharing Resources,
Working and Celebrating Together

Nothing that is worth doing can be achieved in our lifetime; therefore we must be saved by hope. Nothing which is true or beautiful or good makes complete sense in any immediate context of history; therefore we must be saved by faith. Nothing we do, however virtuous, can be accomplished alone; therefore we are saved by love. Reinhold Niebuhr

UUSJ's mission is to provide leadership in the region for effective social action that reflects Unitarian Universalist (UU) principles. Social change is difficult; we hope it is worth doing. Social change takes time; we trust that we shall see the arc of justice bend a little. Social change requires many committed people working together; we join one another in love and common purpose. UUSJ connected UU social justice leaders around the region through the much improved website, twice monthly enews and 3 programs a year and our social justice awards celebration. UUSJ worked with allies on behalf of the environment, to advance the rights of lesbian, bi-sexual, gay and transgender people, and the journey toward wholeness.

It has been a year of extremes. The District of Columbia has a marriage equality law. Maryland recognizes legal marriages of same gender couples. UUs in DC, Maryland and Virginia worked on these issues. UUSJ partnered with PFLAG and the Washington Office to bring leaders together in May to celebrate our success and to ensure that we continue to make advances. Our country suffered its worst environmental disaster in the Gulf, the second disaster in 5 years. It has affected all of us. UUSJ partnered with the UU Ministry for the Earth to bring together environmental leaders in March to commit to work together. Arizona passed a stringent law on immigration; we want to Stand on the Side of Love. This also has regional reverberations. UUSJ partnered with A Dialogue on Race and Ethnicity in November to continue to advance the journey toward wholeness. The General Assembly adopted Immigration as a Moral Issue as the 2010 – 2014 study action issue.

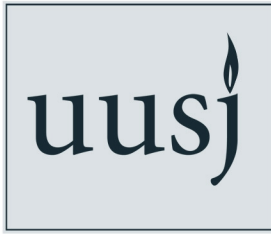
We recognized social justice heroes in Affordable Housing, Collaborative Program, GLBTQ, Giraffe, Economic Justice and Youth categories. These awards increased the frequency, impact and visibility of collaborative efforts. Over 60 of us celebrated these leaders at the Second Social Justice Awards Benefit Gala in October. The money raised funded three collaborative social justice efforts detailed in this report.

The UUA recognized UUSJ as a Related Organization in the social justice category. Our contact is Susan Leslie in the Office of Congregational Advocacy and Witness. This designation confers some benefits and gives us a presence on the UUA website at:

<http://www.uua.org/aboutus/organizations/search.php?category=11671>

This year the US economy continued to struggle and as a result many churches and non profits have had to reduce their budgets. UUSJ ended the year in the black only because Rev Terry Ellen voluntarily worked fewer hours and both he and Rev Cynthia Snively held down costs. The Board of Trustees passed an austere budget for 2010/11. Eleven of our congregations met or exceeded their fair share of \$4.50 per member. Thank you, you are our most important sources of support and revenue.

Bob Denniston and Terrie Barr, Co-Chairs



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

Executive Director's Report

In this tenth year of UUSJ's existence, we received a wonderful affirming gift when the UUA Board of Trustees granted us status as an Affiliate Organization (A subset of Related Organizations). This is a great honor, since the number of organizations granted that status was drastically reduced following an intense evaluation process by the UUA Board. It is a treasured stamp of approval upon our goals, our achievements, and our methodology, and, just as UUSJ so beautifully honors and celebrates our regional outstanding activists at our Fall Galas, so all of us should feel honored and celebrated by the UUA Board. Looking back on all the things UUSJ has accomplished in ten years, we've surely kept ourselves busy trying to earn such an honor. Congratulations all!

And we're still busy. This year we

- Held talks with member social action chairs and ministers to gather ideas and feedback on how UUSJ could best be useful to their congregations, collating the results.
- With the help of UU ministerial-student intern Erik Resly, Andy Streich (Cedar lane) and Bill Alsmeyer-Johnson (Mt. Vernon), made our website more user-friendly and designed a new logo.
- Held September and March phone conversations of our Executive Committee with congregational social action committee chairs for direct communication and better networking, including a presentation with Paula Cole Jones on the new anti-racism resource, "A People So Bold."
- Set up a list-serve so these committee/council chairs could communicate directly with each other.
- Presented a professionally-done booth at Green Festival in D.C. Oct. 10-11. Many thanks to Laura Leigh Palmer of Cedar Lane for her pro bono help.
- Created with Laura a pulpit banner and display boards to engagingly show our work.
- With OpenDoor, held another glorious Gala Oct. 24, 63 attending, honoring social justice heroes in our congregations and raising money for our UUSJ grants fostering collaborative social justice activities. Terrie Barr (Rockville) and Pat Karlsen (Cedar Lane) deserve special thanks for organizing this exceptional event.
- With ADORE, held an Anti-Racism gathering at Rockville on Nov. 21, featuring David Slavin as plenary speaker and four workshops following.
- On Mar. 6 held a gathering of 96 people on the environmental crisis at River Road with Mike Tidwell of Chesapeake Climate Action Network as plenary speaker, with four workshops following. The Board of Ministry for Earth attended and aided in the workshops, the lunch, and in other logistical ways.

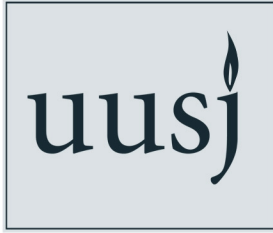
- Presented two workshops at the Joseph Priestley District Annual Meeting in Valley Forge April 17, one by Terrie Barr (Rockville) and Jacomina deRegt (Arlington) on “The Future of UUism: Social Change, Spiritual Growth, and Leadership,” a further exploration of the public church/private church theme, with about 80 people attending. Om Prakash (JPD), Rowan Van Ness (Washington office) and I presented “Public Advocacy and Witness as Part of the Good Life” for 30 people.
- Presented a LGBTQ program at Arlington May 22 featuring keynote speakers the Revs. Amanda Poppei (Washington Ethical) and Carl David Olson (Baltimore), as well as four workshops involving Equality VA, DC PLAG, and UULM-MD. (Details of all programs are in the attached flyers.)
- Did extensive revision work on our Vision Statement, Elevator Speech, By-Laws, and Development Plan. Special thanks go to Hal Fuller (Fairfax) on these last two.
- Spoke at the Chester River, Dover, Arlington, Accotink, Sugarloaf, Channing, Chesapeake, and Baltimore congregations both to speak about our programming and to encourage these congregations in their social justice work. (Terrie Barr at Baltimore, I at all others.)
- In order to facilitate cooperative work and to show neighborly support, attended the regional Green Sanctuary annual gathering, the Chesapeake UU Growth Committee’s technology conference, two Legislative Ministry of Maryland meetings, Arlington’s Latin American issues forum, the Journey Toward Wholeness annual gathering in Annapolis, all of Om Prakash John Gilmore’s conference calls for all social action chairs in the District, and the Northern Virginia Legislative UU Priorities Network (NoVALUUP) presentation on Virginia legislative issues.
- Helped the UU Service Committee distribute a questionnaire to area social action chairs.
- Worked with the UUA Washington Office in publicizing and gathering support for their calls for action. Despite their reorganization, we continue to do this with Rowan Van Ness on environmental issues and will adapt to whatever emerges regarding other justice areas.
- Put out our twice-a-month E-News with information on congregational, regional, and national social justice activities and opportunities, sorted by subject area for easy reference.

All of this happened because of the dedicated volunteer work of our exceptional Co-Chairs Bob Denniston (Arlington) and Terrie Barr (Rockville), Treasurer John Harris (Columbia), Book Keeper Linda Collyer (Cedar lane), Secretary Mike McCord (Accotink), Executive Committee member Hal Fuller (Fairfax), our wider Board, and, of course, my colleague on staff, Rev. Cindy Snavely, who juggles many things at once, including all the assorted requests for help that come to our office. We thank retiring Board members Lois Hybl (Towson) and Mark DeFrancis (Arlington) for their fine contributions to our work. Despite trying economic times, all these people have kept us fiscally afloat and programmatically vibrant.

Looking ahead, besides our environmental and GLBTQ foci and our continuing effort to weave an anti-racist perspective into everything we do, we see immigration issues as an emerging focus of congregational concern and a renewed possibility of engagement with Beacon House. Our specific foci await Board action in September, but there is no doubt we will have our hands full, faced as we are with an environmental crisis and so many other justice issues. The reason we are an Affiliate Organization is because the UUA Board knows the work we do in enhancing networking, communication, and cooperative ventures between our congregations and the wider community is essential if our faith's values are to be made real. There is no more important work than this.

Rev. Dr. Terry Ellen,

Executive Director



Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region
UUSJ Accomplishments

In the 2009-2010 Fiscal Year UUSJ:

- ◆ Visited congregations to present our cooperative work in forums, services, etc.
- ◆ Maintained a website with information on social justice opportunities and a calendar of events for many social justice endeavors in the area www.uusj.org.
- ◆ Published a bimonthly E-news highlighting upcoming area social justice events.
- ◆ Recognized UU social activists with the second annual regional social justice awards at the UUSJ Awards Benefit Gala, which benefited the UUSJ Collaboration Fund.
- ◆ Exhibited at the DC Green Festival.
- ◆ Co-sponsored with UU Ministry for the Earth an environmental program encouraging and promoting activism
- ◆ Co-sponsored with Metro DC PFLAG and the Washington Office a LGBT program
- ◆ Co-sponsored a program with A Dialog on Race and Ethnicity ADORE including a workshop on the Public Church
- ◆ Supported the Maryland Interfaith Legislative Committee (MILC) and the Virginia Interfaith Center for Public Policy (VICPP)
- ◆ The UUSJ Collaboration Fund awarded 2009 grants for the Interfaith Youth Core Training, Goodloe Celebration for scholarships at Bowie State University and A Dialog on Race and Ethnicity (ADORE) speaker
- ◆ Presented workshops that were held at the annual Joseph Priestley District Conference.



**2009 SOCIAL JUSTICE
AWARDS BENEFIT GALA**

CO-SPONSORED BY UNITARIAN UNIVERSALISTS FOR SOCIAL JUSTICE
AND OPENDOOR HOUSING FUND

AND HONORING

LARRY PLATT

OF K&L GATES

UU INTERFAITH AFFORDABLE HOUSING AWARD

CHILDREN IN THE FIELDS COMMITTEE

OF RIVER ROAD

COLLABORATIVE PROGRAM AWARD

JOAN DARRAH

OF MOUNT VERNON

GLBTQ AWARD

JOHN AND CHRIS SUTTON

OF ARLINGTON

GIRAFFE AWARD

ENDING GLOBAL POVERTY TASK FORCE

OF FAIRFAX

ECONOMIC JUSTICE AWARD

YRUU CLASS OF 2009

OF COLUMBIA

YOUTH AWARD



SUNDAY, OCTOBER 25, 2009

5:30 P.M.

POSITANO RISTORANTE ITALIANO

4948 FAIRMONT AVENUE

BETHESDA, MD 20814



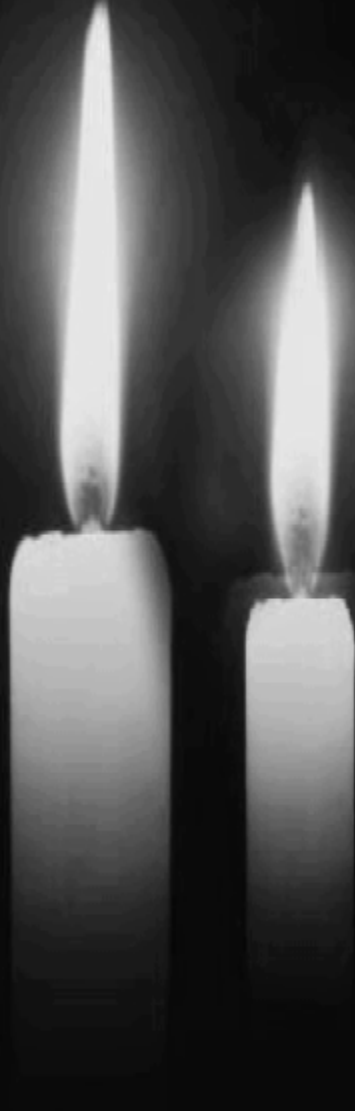
TICKET: \$80/PERSON

RSVP TO CYN SNAVELY

INFO@UUSJ.ORG • 301-588-1951

Feeding the Flame of Justice

*Co-sponsored by Unitarian
Universalists for Social Justice
and ADORE, A Dialogue on
Race and Ethnicity*



Saturday, Nov 21, 2009

8:30am - 1:00pm

UU Church of Rockville

100 Welsh Park Drive

Rockville, MD 20850

Directions at

<http://uucr.org/directions.php>

SCHEDULE

**8:30- 8:50 Registering,
networking, coffee**

**8:5-9:00 Welcome and opening
worship**

**9:00-10:20 Plenary Speaker:
David Slavin, Inequality, White
Privilege, and Social Control
in the US: a historical
perspective**

10:30-11:30 WORKSHOPS

**1. Joan Darrah, Award
Showcase – Don't Ask/Don't
Tell Repeal, Mt Vernon**

2. Slavin Follow-on Workshop

11:40-12:40 WORKSHOPS

**1. John and Chris Sutton,
Award Showcase, Guatemala
& local partners, Arlington**

**2. Is Your Congregation
Public/Private? See Michael
Durrall's UUWorld article
Terrie Barr, UU Church of
Rockville and Jacomina
DeRegt, UU Church of
Arlington**

12:45-1:00 Closing

**Feedback and ideas for future
workshops, brief closing**

**Pick up at Rockville metro at
8:15am and 8:25am Call 443-
904-6727 if there is a problem**

info@uusj.org 301-588-1951



**After Copenhagen: How Should Our Chesapeake Region
UU Community Take Action?**

A program of Unitarian Universalists for Social Justice
Baltimore –Washington– Northern Virginia Region



Plenary Speaker: Mike Tidwell,
founder and director of the Chesapeake Climate Action Network
Tidwell's most recent documentary film – "We Are All Smith Islanders" –
vividly depicts the dangers of global warming in Maryland, Virginia, and D.C.

Saturday, March 6, 2010

at the

River Road Unitarian Universalist Congregation
6301 River Road
Bethesda, MD 20817-5888
<http://www.rruuc.org/Directions.html>

- 8:20am-8:50am Gathering and Coffee
8:50am-9:00am Welcome and Opening Worship
9:00am-10:00am Plenary with Mike Tidwell
10:10am-11:10am Workshops
1. **Addressing Climate Change in the Chesapeake:**
Mike Tidwell (CCAN), Graham Smith (Fairfax),
Rowan Van Ness (Wash. Office), Pam Sparr (All Souls)
 2. **How to Further Ethical Eating:**
Susan Blasko (Fairfax), Donna Runyan (Cedar Lane) ,
Babette Lamarre (Reston), Doug McCusker (Accotink)
- 11:20am-12:20pm Workshops
1. **Preparing for Life After Peak Oil** Jackson Harper of UU Ministry for Earth
How can you and your community get ready for peak oil?
What are the opportunities to build better lives in a post carbon world?
 2. **Resources and Possibilities for Earth Day Programs and Actions:**
Rowan Van Ness (UUA Wash. Office), John Heritage (Fairfax)
- 12:25pm-12:35pm Closing

A free will offering for Unitarian Universalists for Social Justice will be taken.

Please register to attend at info@uusj.org or 301-588-1951 or at www.uusj.org
or at

Unitarian Universalists for Social Justice
8605 Cameron St. Suite 200
Silver Spring, MD 20910





LGBTQ Life at Home and Work: Allies and Advocacy

A program of Unitarian Universalists for Social Justice
Baltimore –Washington– Northern Virginia Region
Co-Sponsors: UUA Washington Office
Metro DC PFLAG



**Plenary Speakers: Rev. Amanda Poppei, Washington Ethical Society
and Rev. David Carl Olson, First Unitarian Church, Baltimore
Saturday, May 22, 2010**



at the
Unitarian Universalist Church of Arlington
4444 Arlington Blvd.
Arlington, VA 22204



<http://www.uucava.org/page/locations-and-directions>



8:20am-8:50am Gathering and Coffee
8:50am-9:00am Welcome and Opening Worship
9:00am-10:00am Plenary
10:10am-11:10am Workshops



1. Empowering and Supporting Youth:

Stephanie Kreps, Rainbow Youth Alliance, UU Church of Rockville,
Bill Briggs, Metro DC PFLAG Exec Director, and
Margaret Albamonte, Youth Pride Alliance



2. Workplace Focus: Orelia Busch, UUA Advocacy Office,
and Dr. Dana Beyer, candidate, MD State Delegate,
VP of Equality Maryland, on HRC and
Nat'l Center for Transgender Equality Boards, Tom Field, Equality Virginia



11:20am-12:20pm Workshops

1. Empowering and Supporting Families

Kelly Schlageter, UU Congregation of Fairfax
and Tish Hall, Paint Branch UU Church and
Allen and Gerda Keiswetter, UU Church of Arlington, VA



2. Networking and Next Steps:

Rev. Lisa Ward, Unitarian Universalist Fellowship of Harford County and
UU Legislative Ministry of Maryland and Tom Field, Equality Virginia



12:25pm-12:35pm Closing



A free will offering for Unitarian Universalists for Social Justice will be taken.



Please register to attend at info@uusj.org or 301-588-1951 or at www.uusj.org
or at



Unitarian Universalists for Social Justice
8605 Cameron St. Suite 200
Silver Spring, MD 20910



Please give your name, congregation, email and phone number.
Please note if you would like to carpool with others registered from your area.
Bus and metro available. See directions link.



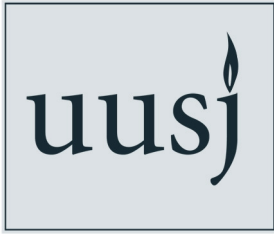
63 persons attended the October 2009 Social Justice Awards Gala

43 persons attended the UUSJ/ADORE November 2009 program

96 persons attended the March 6 Environmental program

43 persons attended the May 22 LGBTQ program

92 persons are individual members of UUSJ



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

UUSJ Collaboration Fund

The UUSJ Collaborative Fund supports programs promoting cooperation to enhance the impact of social justice endeavors among congregations, organizations and individuals. Priority will be giving to collaborative projects involving two or more member congregations/organizations of UUSJ, to promote best practices in areas such as environmental justice and reducing oppression. The UUSJ co-chairs have authority to approve expenditures for a variety of collaborative program expenses, for example, grants to congregations and individuals, keynote speakers for UUSJ educational programs, and Green Fest exhibit fees, none to exceed \$500. Three events received Collaboration Fund grants in 2009-2010:

- ◆ Goodloe Celebration for scholarships at Bowie State University
- ◆ A Dialog on Race and Ethnicity (ADORE) speaker
- ◆ An organic garden for low income families

(Event Fliers Follow)



DARYL DAVIS

Friday, October 2 1:30pm
Goodloe Alumni House 13809 Jericho Park Rd., Bowie, MD

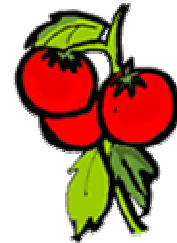
Friday, October 9 6:30pm
Goodloe Memorial Unitarian Universalist Congregation
1540C Pointer Ridge Place Bowie, MD 20716

Admission: \$8 student \$12 individual \$25 family
Benefit: The Rev. Don S.S. Goodloe Memorial Scholarship
at Bowie State University

Contact: Rev. Cynthia Snavely
CSnavely@uuma.org or 240-475-2111

A chilling, thrilling, and sometimes amusing, nonfiction account of a Black man's encounters with the Klu Klux Klan and his successful solution for eradicating racism in America.

Healthy Food for Healthy Families is a new project undertaken by the Social Justice program at Mount Vernon Unitarian Church supported by a UUSJ grant.



Healthy Foods for Healthy Families, Summer 2010 Update

Mt. Vernon Unitarian Church [MVUC] planted an organic garden on its property in order to deliver fresh produce to organizations working with the low income and at risk populations on Richmond Highway [Route 1]. The project is part of the church's food ministry and is funded by a grant from UUSJ. It is supported by the entire church community, particularly but not exclusively the social justice program, Green Sanctuary, the religious education program, and the green house group.

The rationale for the project is that low income and at risk populations cannot afford expensive, organic vegetables. Thus those less fortunate suffer from economic injustice on multiple levels. MVUC also launched an inter-faith call to other churches that might own sufficient land to cultivate similar gardens, to enhance the quantity of vegetables that are being delivered to organizations working with at risk populations.

In the summer of 2010, MVUC delivered an average of seven to ten pounds per week starting in mid-July, to two organizations working with the homeless on Richmond Highway: United Community Ministries and Rising Hope Methodist. They both feed low income families and homeless to the tune of over 500 a week. The need for food has quadrupled in the last few years due to higher levels of unemployment and home foreclosures. People found themselves in the streets and turn to these organizations for help.

Recently, Fall vegetables were planted based on these organizations' areas of need. Over 40 people were involved in the care of the garden, including families with children. Interestingly, kids who previously had no interest in gardening are now asking their parents why they do not have a garden at home. The project was thus a winner on several levels.

The project made the local news and the call to other churches to grow organic food for at risk families has been reinforced, see link <http://www.connectionnewspapers.com/article.asp?article=343675&paper=88&cat=104>.

For information, contact Isabelle Arnold, mi_arnold@msn.com .

UUSJ Mission

Vision

A vibrant regional community of Unitarian Universalists, working to make a peaceful, just, and sustainable world.

Mission

To provide leadership in the region for effective social action that reflects UU principles.

Core Values

- ◆ We are committed to pursuing sustainable change for advancing human rights and creating economic and environmental justice
- ◆ We believe in the inherent worth and dignity of every person
- ◆ We promote justice, equity and compassion in human relations
- ◆ We believe that working for justice leads to spiritual growth

Goals

- ◆ To advance the social justice work of UU congregations, organizations, and individuals
- ◆ To increase the frequency, impact, and visibility of UU collaborative social justice efforts in the region

Strategies

UUSJ employs two distinct but interrelated strategies:

Congregational/Organizational Support

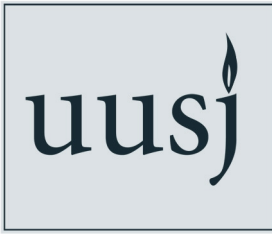
Actions:

- ◆ Identify and communicate successful local programs and projects
- ◆ Provide technical support through direct assistance and skill building workshops
- ◆ Facilitate regional communication
- ◆ Offer opportunities for networking
- ◆ Assist in securing financial resources for social justice work
- ◆ Encourage and support volunteerism

Regional Leadership

Actions:

- ◆ Identify issues for regional leadership and action
- ◆ Provide project development and management for regional efforts
- ◆ Track social justice activities across the region
- ◆ Offer educational materials and events
- ◆ Initiate regional communication



**Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region**

Board of Trustees

Executive Committee 2009 - 2010

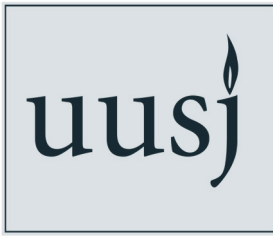
Bob Denniston, co-chair	Arlington
Terrie Barr, co-chair	Rockville
Mike McCord, secretary	Accotink
John Harris, treasurer	Columbia
Hal Fuller, at large	Fairfax

Other Board Members | 2009 - 2010

Marc DeFrancis	Arlington	Candy Kessel	River Road
Randy Earl	Bull Run	Lois Hybl	Towson
Catherine Scott	Cedar Lane	Nancy Sorden	Washington Ethical
Ron Verdonk	Davies		
Al Robbert	Mount Vernon		
Emma Sue Gaines-Gerson	Paint Branch		

UUSJ Staff 2009- 2010

Rev. Terry Ellen	Executive Director
Rev. Cynthia Snavely	Administrator



Unitarian Universalists for Social Justice, Inc.

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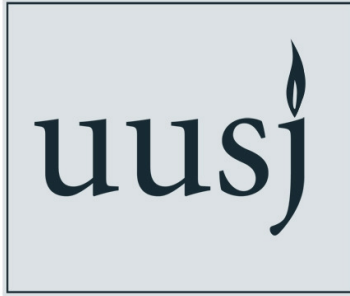
Financial Statements

Balance Sheet

	<u>Jun 30, 10</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking-Suntrust	9,626.27
1010 · Money Market-Suntrust	<u>8,734.11</u>
Total Checking/Savings	18,360.38
Other Current Assets	
1420 · Advance to Employee	<u>75.00</u>
Total Other Current Assets	<u>75.00</u>
Total Current Assets	18,435.38
Fixed Assets	
1645 · Equipment	1,118.31
1650 · Accum. Deprec. Equipment	<u>-540.85</u>
Total Fixed Assets	<u>577.46</u>
TOTAL ASSETS	<u>19,012.84</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	622.11
2220 · Beacon House Fundraiser	567.25
2280 · Collaboration Fund	<u>1,200.00</u>
Total Other Current Liabilities	<u>2,389.36</u>
Total Current Liabilities	<u>2,389.36</u>
Total Liabilities	2,389.36
Equity	
3900 · Fund Balance	12,549.98
3910 · Temporarily Restricted Net Asse	765.00
Net Income	<u>3,308.50</u>
Total Equity	<u>16,623.48</u>
TOTAL LIABILITIES & EQUITY	<u>19,012.84</u>

Statement of Income and Expense

	<u>Jul '09 - Jun 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
4001 · Contributions-Congregations	20,529.72	20,248.00	281.72	101.39%
4002 · Contributions-Individuals	11,186.54	15,615.00	-4,428.46	71.64%
4010 · Dues-Agencies	300.00	600.00	-300.00	50.0%
4011 · Dues-CBOs	0.00	300.00	-300.00	0.0%
4013 · Memberships-Individuals	1,260.00	2,712.00	-1,452.00	46.46%
4030 · Programs	1,013.49	1,045.00	-31.51	96.99%
4050 · Investment Income	10.43	25.00	-14.57	41.72%
Total Income	<u>34,300.18</u>	<u>40,545.00</u>	<u>-6,244.82</u>	<u>84.6%</u>
Expense				
5010 · Salary-Executive Director	12,361.92	16,300.00	-3,938.08	75.84%
5011 · Salary-Admin. Asst.	11,280.00	11,960.00	-680.00	94.31%
5015 · Payroll Taxes	2,083.65	2,260.00	-176.35	92.2%
5018 · Workers Comp Insurance	509.00	400.00	109.00	127.25%
5030 · Travel	1,451.60	1,000.00	451.60	145.16%
5050 · Fundraising Expenses	0.00	500.00	-500.00	0.0%
5060 · Bank Service Charges	0.00	50.00	-50.00	0.0%
5080 · Board Expenses	12.50	50.00	-37.50	25.0%
5090 · Depreciation Expense	224.00	0.00	224.00	100.0%
5100 · Copying	129.08	100.00	29.08	129.08%
5110 · Facilities Expense	2,300.00	2,760.00	-460.00	83.33%
5120 · Filing Fees	100.00	245.00	-145.00	40.82%
5130 · Postage	79.44	250.00	-170.56	31.78%
5140 · Supplies	213.89	200.00	13.89	106.95%
5150 · Telephone	740.96	900.00	-159.04	82.33%
5190 · Program Expenses-Events	0.00	0.00	0.00	0.0%
5191 · Program Expenses-Workshops	831.38	900.00	-68.62	92.38%
5192 · Program Expenses-Outreach	45.00	1,000.00	-955.00	4.5%
5193 · Dues-MILC & VA Interfaith	300.00	400.00	-100.00	75.0%
5200 · Meals	20.61	20.00	0.61	103.05%
5210 · Fundraising Events	0.00	250.00	-250.00	0.0%
5211 · Fundraising Materials	0.00	100.00	-100.00	0.0%
5235 · Brochure	0.00	100.00	-100.00	0.0%
5240 · Technology Consulting	0.00	600.00	-600.00	0.0%
5241 · Web Hosting/Internet	235.63	100.00	135.63	235.63%
5270 · Miscellaneous Expenses	0.00	100.00	-100.00	0.0%
Total Expense	<u>32,918.66</u>	<u>40,545.00</u>	<u>-7,626.34</u>	<u>81.19%</u>
Net Ordinary Income	1,381.52	0.00	1,381.52	100.0%
Other Income/Expense				
Other Income				
4040 · UUSJ Collaboration Fund				
4041 · Collaboration Fund Expenses	-2,288.02	0.00	-2,288.02	100.0%
4042 · Collaboration Fund Grants	-300.00	0.00	-300.00	100.0%
4040 · UUSJ Collaboration Fund - Other	4,515.00	0.00	4,515.00	100.0%
Total 4040 · UUSJ Collaboration Fund	<u>1,926.98</u>	<u>0.00</u>	<u>1,926.98</u>	<u>100.0%</u>
Total Other Income	<u>1,926.98</u>	<u>0.00</u>	<u>1,926.98</u>	<u>100.0%</u>
Net Other Income	<u>1,926.98</u>	<u>0.00</u>	<u>1,926.98</u>	<u>100.0%</u>
Net Income	<u>3,308.50</u>	<u>0.00</u>	<u>3,308.50</u>	<u>100.0%</u>



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

Development Plan

2009-2012 Development Plan Summary

Summary

UUSJ development strategy looks primarily to its member congregations for funding basic operational activities. When feasible, individual donations including dues from individual members, and Combined Federal Campaign (CFC) contributions are attributed to appropriate member Congregational “fair share” goals. Other funding sources include fees from affiliated organizations, for example the Chesapeake UU Ministers Association, (CUUMA), ad hoc fund raising activities, undesignated gifts and occasional grants from foundations.

What is a “Fair Share” Goal?

Each year the Board of Directors approves a recommended level of giving for each member congregation of UUSJ. This amount is based on congregational membership as reported to the UUA. The per capita amount takes into account several factors including economic circumstances and the budgetary needs of UUSJ. In recent years the “fair share” amount has been set at \$4.50 for each member of the congregation. Congregations are encouraged to meet or exceed this goal.

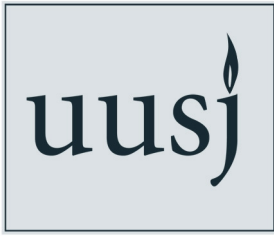
Member Congregations have total flexibility to determine how to finance their fair share donation (budget line item, plate collection, fund raiser, individual donations, pledges, etc.). Member Congregations and affiliated organizations are expected to make good faith efforts to meet their financial obligations to UUSJ in a timely manner. Quarterly payment of donations will greatly facilitate UUSJ meeting its financial obligations. To assist in this effort, payment reminders will be rendered on a quarterly basis.

Responsibilities for Fund Raising

Everyone associated with UUSJ is responsible for raising the funds necessary for its operations. The Board of Directors approves development and fund raising policies and priorities. Members of the Board of Directors serve as the primary channels of communication with their congregations on fund raising issues and, with assistance from the UUSJ staff and Development Committee, encourage their congregation, members and friends of the organizations they represent to generously support UUSJ. Duties of other UUSJ elements are set forth in the full Development Plan.

Fund Raising Goals for Fiscal Year 2010-2011

Fair Share Contributions from Congregations	\$31490
Fees from Affiliated Organizations	880
Donations/Memberships Undesignated	2000
Total Funds Needed for Operational Expenses	\$34370



**Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region**

Congregational Giving Report

On the advice of our Development Committee UUSJ changed the method of computing the monies expected from each church. The base, a charge of \$4.50 per member of any church, times the number of members in the specific church determined the money expected from that church. Eleven congregations met or exceeded their fair share. Four made a valiant effort toward their fair share. Three had only the contribution of one member. Five congregations did not make any contribution.

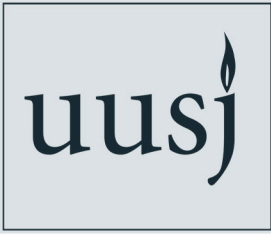
(See next page for report)

Congregation	2009-2010 Request	Received	Manner paid
Accotink	909	*3061	1 congregational check of \$869 -- special collection and 14 individuals
All Souls	3573	100	1 individual
Annapolis	2412	100	1 individual
Arlington	4158	*4700	7 individuals and 2 congregational checks of \$450 and \$3,465 special collection
Baltimore, First	918	*918.72	2 congregational checks \$478.72 special collection and \$400 and 2 individuals
Bull Run	1030.5		1 cfc gift of unknown amount
Cedar Lane	3897	*5040	7 individuals 2 cong. Checks of \$1650 each
Channing	324	215	1 congregational check of \$215
Columbia	1867.5	*1933	5 individuals and 1 congregational check of \$1227
Davies	517.5		
Fairfax	2974.5	2580	7 individuals and one congregational check of \$1000
Frederick	949.5		
Goodloe	310.5	*325	1 congregational check of \$325
Loudoun	319.5		
Mount Vernon	1557	956	1 congregational check of \$956
Paint Branch	967.5	776.96	14 individuals and one congregational check of \$217 special collection
Reston	891	*891	2 individual and 2 congregational checks of \$300 and \$400
River Road	2857.5	*5150	1 congregational check of \$5000 and 3 individuals
Rockville	1579.5	*1580	1 congregational check of \$600 and 4 individuals
Silver Spring	1390.5		
Sterling	333	*333	2 congregational checks of \$250 and \$83
Towson	1318.5	*1550	2 congregational checks of \$1000 and \$350 and 3 individuals
Washington Ethical Society	675		

Those congregations with an asterisk have met or exceeded the requested donation amount.

Donations from Non-UUSJ-Member Congregations

UU Fellowship of Harford County \$100



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

Organizational Donors to UUSJ

Chesapeake UU Ministers' Association	\$500
Joseph Priestley District of the UUA	\$300
Open Door Housing Fund	\$710 in rent forgiveness and graphics

Donors to UUSJ Green Festival Booth

Joseph Priestley District of the UUA	\$400
UU Church of Arlington	\$100
UU Fellowship of Greater Cumberland	\$100

Major Donors

July 1, 2009– June 30, 2010

On behalf of the UUSJ Board and the organizations and individuals we serve we thank our major donors for their generosity and commitment to justice

Clara Barton Circle \$5,000 to \$9,999

Ralph Waldo Emerson Circle \$2,500 to \$4,999

Susan B. Anthony Circle \$1000 to \$2499

Pat Karlsen, Cedar Lane

Whitney Young Circle

\$500 to \$999

Terrie Barr Rockville

Robert Bonner

Linda Collyer Cedar Lane

Bob Denniston and Lavona Grow Arlington

Sandra Farley Columbia

Pete Fontneau Accotink

Hal Fuller Fairfax

Douglas McCusker Accotink

Paul Wester, Jr.

Marsha White Accotink

Joseph Priestley Circle

\$100 to \$499

Ron and Dorothy Brandt Mount Vernon

Dot and Jim Caldiero Columbia

Brandon Castroflay

Al Carlson Reston

Nola Cromer

Steve Eckstrand Rockville

Letitia Hall Paint Branch

Lois Hybl Towson

Dee and Govind Idnani Fairfax

Nancy Janssen Cedar Lane

Mary Lanigan Rockville

Mike McCord Accotink

Betty McGarvie Crowley Annapolis

Cecelia Miner

Gary Mummert All Souls

Marc and Graznia Narkus-Kramer River Road

Frank Palmer Fairfax

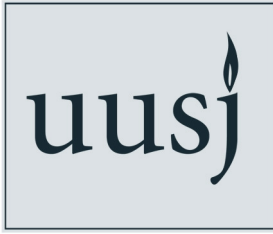
Martine Palmiter Rockville

Theda Parrish Fairfax

Helvon Smith

Justis Tuia

Elizabeth Zimmer Arlington



Unitarian Universalists for Social Justice, Inc.
of the Baltimore-Washington-Northern Virginia Region

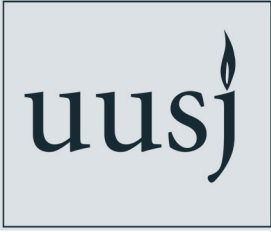
UUSJ Green Policy

Unitarian Universalists for Social Justice (UUSJ) is a 501(c)3 non-profit social justice education and enabling agency. UUSJ recognizes and places the highest of priorities on its obligation to responsible stewardship of earth and its beings. To this end, UUSJ seeks to assure environmental justice to beneficiaries of UUSJ social action and all others who are impacted by the quality of the living environment. UUSJ is a leader in relating UU environmental justice vision to the secular and greater faith communities. To this end, UUSJ commits to making the execution of social justice a greener process.

UUSJ works across multiple Unitarian Universalists (UU) congregations in partnership with other faith and secular organizations. UUSJ establishes environmental justice awareness and presence that supports the greater range of environmental justice activity of member congregations, UU Ministry for Earth (UUMFE), Joseph Priestly District (JPD), UU Association (UUA), and our formal non-UU partners approved by the UUSJ Executive Board.

In setting an example of appropriate environmental behavior, UUSJ will conduct its business affairs and meetings with due consideration to mitigating adverse impact on the environment. In the acquisition of goods, services, and facilities access, UUSJ will optimize the use of recycled material, assure recycling of waste, minimize the transport of people and materials, and advocate the use of green computers and network infrastructures. UUSJ commits to being a learning organization ways to improve its environmental performance as humankind gains greater knowledge and insights to the world's environmental problems and solutions.

UUSJ seeks to find opportunities to help educate UUs about life styles that lessen environmental impacts associated with domiciles, transportation, diet, social and cultural practices, business and work place choices, congregation affairs, community education, and practice means to effect environmental improvement and justice at the individual, congregation, multi-congregational, and interfaith levels.



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

Maryland Interfaith Legislative Committee (MILC) Report

2010 Legislative Agenda

In 2010 MILC advocated on the following four priorities:

Economic Security

With the recession has come rising unemployment and underemployment and the accompanying growth in need for governmental income supports. MILC supports programs that provide temporary monetary assistance to those living in poverty, especially those with disabilities. MILC also supports policies that help prepare people for work, assist individuals in securing jobs, and ensure just workplace and unemployment policies.

Energy

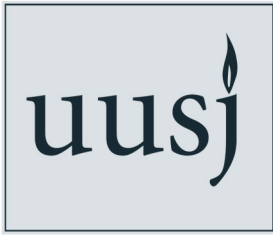
During these difficult times, more Marylanders are struggling to pay their utility bills and are seeking energy assistance. MILC supports additional funding for energy assistance programs and the expansion of outreach efforts for the programs. MILC also supports measures and incentives to assist customers to pay their bills regularly and reduce arrearage amounts. In addition, MILC supports low-income energy efficiency programs that help meet EmPOWER Maryland goals, help reduce usage, and result in lower utility bills.

Housing

Though Maryland ranks as one of the richest states in the nation, the struggle to find affordable, adequate housing continues to be a pressing issue for Marylanders in need. Foreclosures, years-long waits for governmental rental assistance, source of income discrimination, and insufficient numbers of shelter beds all contribute to an untenable situation for Marylanders experiencing or on the verge of homelessness. MILC supports programs and policies that assist Marylanders living in or near poverty as they seek to find and sustain affordable, adequate housing.

Vulnerable Children

MILC supports the allocation of adequate resources to ensure child safety and well-being. The monitoring of placement stability and the provision of supportive services are essential to provide healthy and secure long-term placements of children. MILC also supports measures that promote accountability, transparency, and data integrity in the child welfare system to ensure that vulnerable children are protected from harm and that the full continuum of supports and services are provided appropriately and as needed.



Unitarian Universalists for Social Justice, Inc. of the Baltimore-Washington-Northern Virginia Region

Virginia Interfaith Center for Public Policy (VICPP) Report

Church & State: Public Prayer

Goal: Maintain the sanctity of the public square for people of all faiths.

GA Outcome: Public prayer remains welcoming to all.

Immigration Policies

Goal: Focus policies on respecting the dignity of every human being.

GA Outcome: Progress on human trafficking; more work to be done on fear and public safety.

Health Care

Goal: Cover all kids.

GA Outcome: Some help for families in economic crisis.

Unemployment Support

Goal: Maximize stimulus funding for unemployment insurance (UI) benefits.

GA Outcome: Pressed for and won Gov. Kaine's support for changes to UI law; passed Senate; failed in House of Delegates

Predatory Lending: Car Title Loans

Goal: Protect consumers from predatory title lenders.

GA Outcome: Bill advanced out of subcommittee

Predatory Lending: Payday Loans

Goal: Protect consumers from predatory payday lenders.

GA Outcome: Bill puts new limits on payday lenders.

Predatory Lending: Mortgage Brokers

Goal: Protect consumers from predatory mortgage lenders.

GA Outcome: Bills place new requirements on mortgage brokers

Death Penalty

Goal: Stop expansion of the death penalty.

GA Outcome: Expansions pass; Governor vetoes.

Restoration of voting rights

Goal: Improve the process of voting rights restoration for former felons.

GA Outcome: Bill passed out of subcommittee

Redistricting

Goal: Win support for bipartisan redistricting

GA Outcome: Bill passed out of subcommittee

Care for Creation

Goal: Achieve energy efficiency in state buildings

GA Outcome: Bill passed Senate but died in House unexpectedly

Member Organizations

DC Congregations

All Souls Church, Unitarian
Washington Ethical Society

Maryland Congregations

Unitarian Universalist Church of Annapolis
First Unitarian Church of Baltimore
Cedar Lane Unitarian Universalist Church
Channing Memorial Church, Unitarian Universalist
Unitarian Universalist Congregation
of Columbia
Davies Memorial Unitarian
Universalist Church
Goodloe Memorial Unitarian
Universalist Congregation
Unitarian Universalist Congregation
of Frederick
Paint Branch Unitarian Universalist Church
River Road Unitarian Universalist
Congregation
Unitarian Universalist Church of Rockville
Unitarian Universalist Church of Silver Spring
Towson Unitarian Universalist Church

Virginia Congregations

Accotink Unitarian Universalist Church
Unitarian Universalist Church of Arlington
Bull Run Unitarian Universalists
Unitarian Universalist Congregation of Fairfax
Unitarian Universalist Church of Loudoun
Mount Vernon Unitarian Church Unitarian
Universalist Church in Reston
Unitarian Universalists of Sterling

Affiliate Organizations

Beacon House Community Ministry
Chesapeake UU Ministers Association
Open Door Housing Fund

Become an individual member

Get our bimonthly E-News
and use our webforums

Donate \$30 or more annually

Mail check along with your name, address,
phone, email address, and congregation to

8605 Cameron St. Suite 200

Silver Spring, MD 20910

Questions: www.uusj.org

Phone: 301-588-1951 Fax: 301-588-5272

E-mail: info@uusj.org CFCNCA #17271

About UUSJ

UUs for Social Justice is a tax-exempt, non-profit composed of member UU congregations, affiliated groups and individual members. We believe that working for justice is an expression of our religious faith. Guided by the principles of Unitarian Universalism, our purpose is to add value to the social justice work of UU congregations, affiliates and individuals.

UUSJ is governed by a Board of Directors composed of one representative from each member organization and co-chairs. The representatives are selected by the member organizations and serve for a term of three years. The Board sets policy, establishes priorities, raises money, and performs much of the work associated with UUSJ activities.

UUSJ is staffed by an Executive Director and Administrator. Both are ordained UU ministers, and each is paid for 10-15 hours of work. Office space is shared with OpenDoor Housing Fund (formerly UU Affordable Housing Corporation)

Please choose UUSJ
CFCNCA ID #17271

**Unitarian Universalists for
Social Justice
Baltimore-Washington-
Northern Virginia Region**



**Celebrating Ten Years of
Inspiring Ideas,
Sharing Resources,
Working Together**

UUSJ Vision and Mission

Vision: A vibrant regional community of Unitarian Universalists, working to make a peaceful, just, and sustainable world.

Mission: To provide leadership in the region for effective social action that reflects UU principles.

UUSJ is a learning community connecting social justice leaders in over 20 area congregations. We also work with our allies to ensure that social justice work has a bigger impact in the region. For 10 years we've provided regional leadership and congregational support for effective social change in the Balt-DC-NOVA region. We offer programs, networking, enews and grants of up to \$500 to encourage collaboration. We work to advance the Journey Toward Wholeness, GLBT equal rights and to save the planet. We believe that working for justice is an expression of our liberal religious faith.

Terrie Barr, Co-Chair

1. UUSJ advances the Social Justice work of UU congregations and organizations

Maintains a website with information and a calendar of events for UU and Interfaith social justice activities in the region.

Publishes a bi-monthly e-newsletter that highlights social justice programs of member congregations and interfaith social justice activities, and provides links to other social justice websites.

Procured a grant to hire a part-time person to facilitate Virginia UU congregations' efforts to defeat a proposed constitutional amendment defining marriage as between a man and a woman.

Recognizes UU social activists with the annual regional social justice awards at the UUSJ Awards Benefit Gala benefiting the UUSJ Collaboration Fund.

Holds workshops to develop social justice leaders and to showcase model programs and share best practices.

Offers workshops annually at the Joseph Priestley District annual meeting.

Used our share of money from a Baltimore Washington UU Growth event to fund scholarships for youth to participate in social justice events and for Beacon House. 2008

Held an environmentally themed program encouraging and promoting activism March 2010

Will hold a LGBTQ rights themed workshop May 2010

2. UUSJ increases the frequency, impact and visibility of UU collaborative efforts in the region.

The UUSJ Collaboration Fund awarded 2009 grants for the Ethical Investing Conference, Interfaith Youth Core Training, Goodloe Celebration for scholarships at Bowie State University and A Dialog on Race and Ethnicity (ADORE) speaker

UU Legislative Ministry of MD grew out of a UUSJ meeting.

The Environmental Task Force has exhibited annually since 2005 at the DC Green Festival.

Cosponsored the Ethical Investing Conference. National UU leaders and socially responsible investment pros explored aligning congregations' financial management practices with UU social and environmental justice principles enhancing congregation's financial standing and justice ministries. May 2009

Co-sponsored a program with A Dialog on Race and Ethnicity ADORE including a workshop on the Public Church November 2009

Supported the Maryland interfaith Legislative Committee (MILC) and the Virginia Interfaith Center for Public Policy (VICPP)